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Employment Rights Act 1996

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EMPLOYMENT RIGHTS ACT 1996

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2 (1) Section 10 of the Atomic Energy Authority Act 1971...

The Attachment of Earnings Act 1971 (c.32)

The Atomic Energy Authority Act 1971 (c.11)

3 Paragraph 3 of Part I of Schedule 3 to the...

The British Library Act 1972 (c.54)

4 In paragraph 13(3)(a) of the Schedule to the British Library...

The Health and Safety at Work etc. Act 1974 (c.37)

5 In section 80(2A) of the Health and Safety at Work...

The Sex Discrimination Act 1975 (c.65)

6 (1) The Sex Discrimination Act 1975 is amended as follows....

The Scottish Development Agency Act 1975 (c.69)

7 In paragraph 6 of Schedule 3 to the Scottish Development...

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10 (1) The Race Relations Act 1976 is amended as follows....

The Development of Rural Wales Act 1976 (c.75)

11

The New Towns (Scotland) Act 1977 (c.16)

12 In section 3(6) of the New Towns (Scotland) Act 1977,...

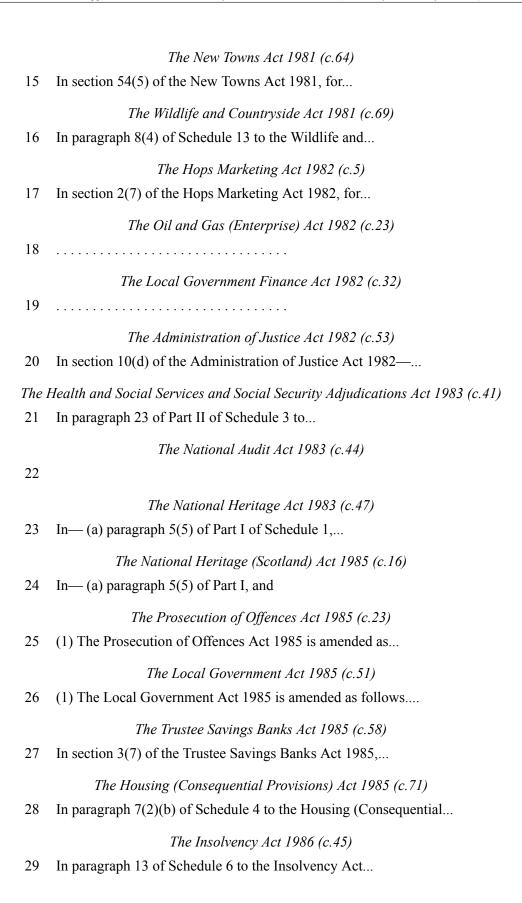
The National Health Service (Scotland) Act 1978 (c.29)

13 In section 12C(3) of the National Health Service (Scotland) Act...

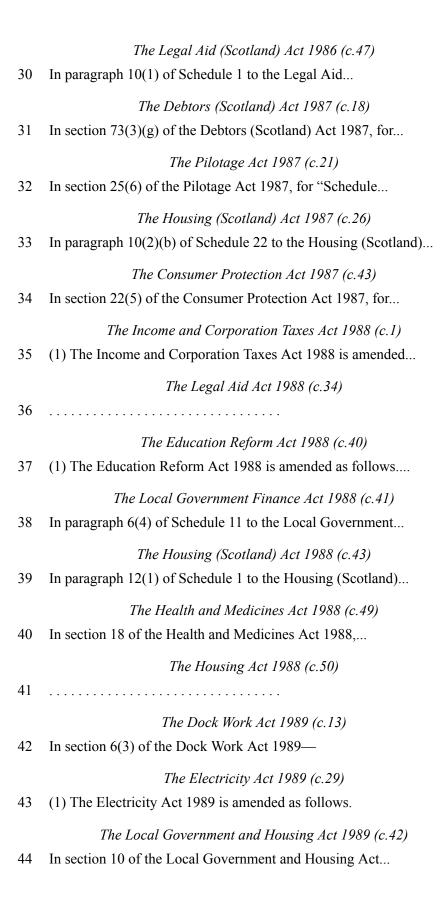
The House of Commons (Administration) Act 1978 (c.36)

14 In paragraph 1 of Schedule 2 to the House of...

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The National Health Service and Community Care Act 1990 (c.19)

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46 In paragraph 17(1) of Schedule 1 to the Enterprise and...

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47 In paragraph 15 of Schedule 10 to the Environmental Protection...

The Natural Heritage (Scotland) Act 1991 (c.28)

48 In paragraph 4 of Schedule 4 to the Natural Heritage...

The Coal Mining Subsidence Act 1991 (c.45)

49 In section 30(7) of the Coal Mining Subsidence Act 1991—...

The Ports Act 1991 (c.52)

50 In section 24(8) of the Ports Act 1991, for the...

The Social Security Contributions and Benefits Act 1992 (c.4)

51 (1) The Social Security Contributions and Benefits Act 1992 is...

The Further and Higher Education Act 1992 (c.13)

52 (1) The Further and Higher Education Act 1992 is amended...

The Timeshare Act 1992 (c.35)

53 In section 1 of the Timeshare Act 1992—

The Further and Higher Education (Scotland) Act 1992 (c.37)

54 In section 33(3)(b) of the Further and Higher Education (Scotland)...

The Museums and Galleries Act 1992 (c.44)

55 In section 1(7) of the Museums and Galleries Act 1992,...

The Trade Union and Labour Relations (Consolidation) Act 1992 (c.52)

56 (1) The Trade Union and Labour Relations (Consolidation) Act 1992...

The Tribunals and Inquiries Act 1992 (c.53)

57 In section 11(2) of the Tribunals and Inquiries Act 1992,...

The Social Security Act 1993 (c.3)

58 In section 2(4)(b) of the Social Security Act 1993, for...

The Education Act 1993 (c.35)

59

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The Railways Act 1993 (c.43)

60 (1) The Railways Act 1993 is amended as follows.

The Pension Schemes Act 1993 (c.48)

61 (1) The Pension Schemes Act 1993 is amended as follows....

The Finance Act 1994 (c.9)

62 In paragraph 27 of Schedule 24 to the Finance Act...

The Local Government (Wales) Act 1994 (c.19)

63 (1) The Local Government (Wales) Act 1994 is amended as...

The Coal Industry Act 1994 (c.21)

64 In paragraph 4(11) of Schedule 5 to the Coal Industry...

The Criminal Justice and Public Order Act 1994 (c.33)

65 In section 126(2) of the Criminal Justice and Public Order...

The Local Government etc. (Scotland) Act 1994 (c.39)

66 (1) The Local Government etc. (Scotland) Act 1994 is amended...

The Jobseekers Act 1995 (c.18)

67 (1) The Jobseekers Act 1995 is amended as follows.

The Environment Act 1995 (c.25)

68 In paragraph 3 of Schedule 2 to the Environment Act...

The Disability Discrimination Act 1995 (c.50)

69 (1) The Disability Discrimination Act 1995 is amended as follows....

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- 2 (1) Anything done, or having effect as done, (including the...
- 3 Any reference (express or implied) in this Act or any...
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- 5 Paragraphs 1 to 4 have effect in place of section...

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6 (1) The repeal by this Act of an enactment previously...

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7 (1) In this paragraph "pre-TURERA employee" means an employee whose...

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Shop workers and betting workers to whom old maternity provisions applied

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11 Part X does not apply to a dismissal from employment...

Redundancy payments

12 (1) Section 135 does not apply to an employee who...

Periods of employment

- 13 (1) The reference in section 215(2)(b) to a person being...
- 14 (1) Subject to paragraph 13 and sub-paragraphs (2) and (3)... Part II TRANSITORY PROVISIONS

Occupational pension scheme trustees

15 (1) If sections 42 to 46 of the Pensions Act...

Armed forces

- 16 (1) If section 31 of the Trade Union Reform and...
- 17 (1) If Part XI of the Reserve Forces Act 1996...

Disability discrimination

18

SCHEDULE 3 — Repeals and revocations

Part I — REPEALS

Part II — REVOCATIONS

TABLE OF DERIVATIONS

- 1 Notes:
- 2 The following abbreviations are used in the Table—BGLA =...

Status:

Point in time view as at 01/02/2017.

Changes to legislation:

Employment Rights Act 1996 is up to date with all changes known to be in force on or before 01 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.