



# Employment Rights Act 1996

## 1996 CHAPTER 18

### PART XI

#### REDUNDANCY PAYMENTS ETC.

### CHAPTER I

#### RIGHT TO REDUNDANCY PAYMENT

#### **135 The right.**

- (1) An employer shall pay a redundancy payment to any employee of his if the employee—
  - (a) is dismissed by the employer by reason of redundancy, or
  - (b) is eligible for a redundancy payment by reason of being laid off or kept on short-time.
- (2) Subsection (1) has effect subject to the following provisions of this Part (including, in particular, sections 140 to 144, 149 to 152, 155 to 161 and 164).

**Status:**

Point in time view as at 06/04/2005.

**Changes to legislation:**

Employment Rights Act 1996, Chapter I is up to date with all changes known to be in force on or before 18 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.