



Employment Rights Act 1996

1996 CHAPTER 18

PART XIV

INTERPRETATION

CHAPTER II

A WEEK'S PAY

Maximum amount of week's pay

227 Maximum amount.

- (1) For the purpose of calculating—
 - (a) a basic award of compensation for unfair dismissal,
 - (b) an additional award of compensation for unfair dismissal, or
 - (c) a redundancy payment,the amount of a week's pay shall not exceed [^{F1}£220].
- (2) The Secretary of State may vary the limits imposed by subsection (1), after a review under section 208, by order made in accordance with that section.
- (3) Such an order may provide that it applies in the case of a dismissal—
 - (a) in relation to which the date which is the effective date of termination for the purposes of this subsection by virtue of section 97(2) or (4) falls after the order comes into force, or
 - (b) in relation to which the date which is the relevant date for the purposes of this subsection by virtue of section 145(5) falls after the order comes into force, even if the date which is the effective date of termination, or the relevant date, for other purposes of this Act falls before the order comes into force.
- (4) Subsection (3)—

Status: Point in time view as at 01/04/1998.

Changes to legislation: Employment Rights Act 1996, Cross Heading: Maximum amount of week's pay is up to date with all changes known to be in force on or before 20 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (a) does not apply to a case within section 96(1) or 137(1), but
- (b) is without prejudice to section 236(5).

Textual Amendments

F1 Sum in s. 227(1) substituted (1.4.1998) by S.I. 1998/924, art. 3, **Sch.** (with art. 4)

Modifications etc. (not altering text)

C1 Ss. 226-229 applied (with modifications) (4.3.1998) by S.I. 1998/192, **reg. 37(1)**

C2 S. 227(1)(c) excluded (4.3.1998) by S.I. 1998/192, **reg. 37(1)**

Status:

Point in time view as at 01/04/1998.

Changes to legislation:

Employment Rights Act 1996, Cross Heading: Maximum amount of week's pay is up to date with all changes known to be in force on or before 20 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.