



# Employment Rights Act 1996

## 1996 CHAPTER 18

### PART XIV

#### INTERPRETATION

#### CHAPTER II

#### A WEEK'S PAY

#### *Maximum amount of week's pay*

#### 227 Maximum amount.

- (1) For the purpose of calculating—
- [<sup>F1</sup>(za) an award of compensation under section 80I(1)(b),
    - (a) a basic award of compensation for unfair dismissal,
    - (b) an additional award of compensation for unfair dismissal,
  - [<sup>F2</sup>(ba) an award under section 112(5), or]
    - (c) a redundancy payment,
- the amount of a week's pay shall not exceed [<sup>F3</sup>£270] .

<sup>F4</sup>(2) .....

<sup>F4</sup>(3) .....

<sup>F4</sup>(4) .....

#### Textual Amendments

- F1** S. 227(1)(za) inserted (6.4.2003) by [Employment Act 2002 \(c. 22\)](#), s. 53, [Sch. 7 para. 47\(2\)](#); [S.I. 2002/2866](#), [art. 2\(3\)](#), [Sch. 1 Pt. 3](#)

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**Status:** Point in time view as at 01/11/2004.

**Changes to legislation:** Employment Rights Act 1996, Cross Heading: Maximum amount of week's pay is up to date with all changes known to be in force on or before 29 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

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- F2** S. 227(1)(ba) substituted (1.11.2004) for word by Employment Act 2002 (c. 22), ss. 53, 55(2), **Sch. 7 para. 47(3)**; S.I. 2004/2822, **art. 2(a)**
- F3** Word in s. 227(1) substituted (1.2.2004) by Employment Rights (Increase of Limits) Order 2003 (S.I. 2003/3038), **art. 3**, {Sch. } (subject to art. 4)
- F4** S. 227(2)-(4) repealed (17.12.1999) by 1999 c. 26, ss. 36(1)(3), 44, **Sch. 9(10)**; S.I. 1999/3374, art. 2(b)(c), **Sch.**

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**Modifications etc. (not altering text)**

- C1** Ss. 226-229 applied (with modifications) (4.3.1998) by S.I. 1998/192, **reg. 37(1)**
- C2** S. 227(1): power to amend conferred (17.12.1999) by 1999 c. 26, **s. 34(1)(e)**; S.I. 1999/3374, **art. 2(a)**  
S. 227(1) applied (4.9.2000) by 1999 c. 26, **s. 11(5)** (with ss. 14, 15); S.I. 2000/2242, **art. 2(1)**
- C3** S. 227(1)(c) excluded (4.3.1998) by S.I. 1998/192, **reg. 37(1)**

**Status:**

Point in time view as at 01/11/2004.

**Changes to legislation:**

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