



Employment Rights Act 1996

1996 CHAPTER 18

PART XV

GENERAL AND SUPPLEMENTARY

Final provisions

240 Consequential amendments.

Schedule 1 (consequential amendments) shall have effect.

241 Transitionals, savings and transitory provisions.

Schedule 2 (transitional provisions, savings and transitory provisions) shall have effect.

242 Repeals and revocations.

The enactments specified in Part I of Schedule 3 are repealed, and the instruments specified in Part II of that Schedule are revoked, to the extent specified in the third column of that Schedule.

243 Commencement.

This Act shall come into force at the end of the period of three months beginning with the day on which it is passed.

244 Extent.

(1) Subject to the following provisions, this Act extends to England and Wales and Scotland but not to Northern Ireland.

(2) [^{F1}Sections 36(2) and (4), 37(1) and (5), 38 and 39] extend to England and Wales only.

Status: Point in time view as at 16/08/2004.

Changes to legislation: Employment Rights Act 1996, Cross Heading: Final provisions is up to date with all changes known to be in force on or before 26 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (3) Sections 201 and 238 (and sections 236 and 243, this section and section 245) extend to Northern Ireland (as well as to England and Wales and Scotland).
- (4) Sections 240 and 242 and Schedules 1 and 3 have the same extent as the provisions amended or repealed by this Act.

Textual Amendments

- F1** Words in s. 244(2) substituted (6.4.2004) by [Sunday Working \(Scotland\) Act 2003 \(c. 18\), s. 1\(5\)](#); S.I. 2004/958, [art. 2](#)

245 Short title.

This Act may be cited as the Employment Rights Act 1996.

Status:

Point in time view as at 16/08/2004.

Changes to legislation:

Employment Rights Act 1996, Cross Heading: Final provisions is up to date with all changes known to be in force on or before 26 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.