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*Status: Point in time view as at 06/02/2018.*

*Changes to legislation: Employment Rights Act 1996, Cross Heading: Unfair dismissal is up to date with all changes known to be in force on or before 02 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 2

#### TRANSITIONAL PROVISIONS, SAVINGS AND TRANSITORY PROVISIONS

##### PART I

##### TRANSITIONAL PROVISIONS AND SAVINGS

###### *Unfair dismissal*

- 11 Part X does not apply to a dismissal from employment under a contract for a fixed term of two years or more (not being a contract of apprenticeship) if—
- (a) the contract was made before 28th February 1972, and
  - (b) the dismissal consists only of the expiry of that term without its being renewed.

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