

*Status: Point in time view as at 06/04/2017.*

*Changes to legislation: Employment Rights Act 1996, Cross Heading: Armed forces is up to date with all changes known to be in force on or before 19 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

## SCHEDULES

### SCHEDULE 2

#### TRANSITIONAL PROVISIONS, SAVINGS AND TRANSITORY PROVISIONS

#### PART II

#### TRANSITORY PROVISIONS

##### *Armed forces*

- 16 (1) If section 31 of the <sup>M1</sup>Trade Union Reform and Employment Rights Act 1993 has not come into force before the commencement of this Act, this Act shall have effect until the relevant commencement date as if for section 192 there were substituted—

**“192 Armed forces.**

Section 191—

- (a) does not apply to service as a member of the naval, military or air forces of the Crown, but
  - (b) does apply to employment by an association established for the purposes of Part XI of the <sup>M2</sup>Reserve Forces Act 1996.”
- (2) The reference in sub-paragraph (1) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which section 31 of the <sup>M3</sup>Trade Union Reform and Employment Rights Act 1993 is to come into force, to the day so appointed, and
  - (b) otherwise, to such day as the Secretary of State may by order appoint.

#### Marginal Citations

- M1** 1993 c. 19.  
**M2** 1996 c. 14.  
**M3** 1993 c. 19.

- 17 (1) If Part XI of the Reserve Forces Act 1996 has not come into force before the commencement of this Act, section 192 of this Act shall have effect until the relevant commencement date as if for “Part XI of the Reserve Forces Act 1996” there were substituted “ Part VI of the <sup>M4</sup>Reserve Forces Act 1980 ”.

- (2) The reference in sub-paragraph (1) to the relevant commencement date is a reference—

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- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which Part XI of the Reserve Forces Act 1996 is to come into force, to the day so appointed, and
- (b) otherwise, to such day as the Secretary of State may by order appoint.

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**Marginal Citations**

**M4** 1980 c. 9.

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