Changes to legislation: Employment Rights Act 1996, Part I is up to date with all changes known to be in force on or before 16 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

SCHEDULE 3

REPEALS AND REVOCATIONS

PART I

REPEALS

Chapter	Short title	Extent of repeal
1963 c. 2.	The Betting, Gaming and Lotteries Act 1963.	Section 31A.
		In Schedule 5A, paragraphs 1 to 20 and 22.
1969 c. 48.	The Post Office Act 1969.	In Schedule 9, paragraph 33.
1971 c. 11.	The Atomic Energy Authority Act 1971.	Section 10(1).
1976 c. 74.	The Race Relations Act 1976.	In Schedule 2, in paragraph 11, in sub-paragraph (1), the words "and the following" and sub-paragraphs (2), (3) and (5) and paragraphs 12 and 13.
1978 c. 44.	The Employment Protection (Consolidation) Act 1978.	Sections 1 to 6.
		Sections 8 to 22C.
		Sections 29 to 47.
		Sections 49 to 57A.
		Sections 59 to 61.
		Sections 63 to 93.
		Section 96.
		Sections 98 to 102.
		Sections 106 to 108.
		Sections 110 to 112.
		Sections 114 to 120.
		Section 122.

		Sections 124 to 127.
		Section 129.
		Section 137.
		Section 138(1) to (6), (7)(a) to (d) and (f) and (8).
		Section 139(1)(a) to (c) and (e) and (2) to (9).
		Section 139A(1), (2), (3)(b) and (4) to (6).
		Sections 140 to 142.
		Section 144.
		Section 146.
		Section 146A.
		Sections 148 to 160.
		Schedules 1 to 4.
		Schedule 7.
		Schedule 8.
		Schedules 12 to 17.
1980 c. 20.	The Education Act 1980.	In Schedule 1, paragraph 30.
1980 c. 42.	The Employment Act 1980.	Section 6.
		Section 8(2).
		Section 9.
		Sections 12 to 14.
		Section 20.
		Section 21.
		In Schedule 1, paragraphs 1, 8, 11, 13, 20, 22, 23, 25, 31 and 33.
		Schedule 2.
1980 c. 43.	The Magistrates' Courts Act 1980.	In Schedule 7, paragraph 175.
1980 c. 48.	The Finance Act 1980.	In Schedule 19, paragraph 5(4).
1981 c. 64.	The New Towns Act 1981.	Section 54(6).
1982 c. 16.	The Civil Aviation Act 1982.	In Schedule 3, paragraphs 6 and 8(1).
1982 c. 23.	The Oil and Gas (Enterprise) Act 1982.	In Schedule 3, paragraph 40.

1982 c. 24.	The Social Security and Housing Benefits Act 1982.	In Schedule 2, paragraph 13.
1982 c. 46.	The Employment Act 1982.	Section 20.
		Section 21(1) and (3).
		In Schedule 2, paragraphs 1 to 5, 6(2), (4) and (5), 7(1) and (2) and 9.
		In Schedule 3, in Part I, paragraphs 1, 2, 4 and 6 and, in Part II, paragraphs 15, 21 to 23, 25, 26, 27(1) and 28 to 30.
		Schedule 4.
1983 c. 23.	The Water Act 1983.	In Schedule 2, in Part I, paragraph 8(1)(b).
1983 c. 41.	The Health and Social Services and Social Security Adjudications Act 1983.	In Schedule 9, in Part I, paragraph 25.
1984 c. 36.	The Mental Health (Scotland) Act 1984.	Section 126(2)(c).
1985 c. 17.	The Reserve Forces (Safeguard of Employment) Act 1985.	In Schedule 4, paragraph 6.
1985 c. 51.	The Local Government Act 1985.	In section 53, subsection (5) and, in subsection (6), the words "Except as provided in subsection (5) above" and "a redundancy payment under Part VI of the said Act of 1978 or to".
		Section 55(3) to (5).
		Section 59(1) to (3).
1985 c. 65.	The Insolvency Act 1985.	Section 218.
		In Schedule 8, paragraph 31(1), (2) and (5).
1985 c. 66.	The Bankruptcy (Scotland) Act 1985.	In Schedule 7, in Part I, paragraph 14(1), (2) and (4).
1985 c. 71.	The Housing (Consequential Provisions) Act 1985.	In Schedule 4, paragraph 7(2) (a).
1986 c. 45.	The Insolvency Act 1986.	In Schedule 14, the entries relating to the Employment Protection (Consolidation) Act 1978.

1986 c. 47.	The Legal Aid (Scotland) Act 1986.	In Schedule 1, in paragraph 10(2)(a), the words "Part VI of the Employment Protection (Consolidation) Act 1978 shall not apply to him and".
1986 c. 48.	The Wages Act 1986.	Sections 1 to 11.
		Sections 28 to 33.
		Schedule 1.
		In Schedule 4, paragraph 4.
		Schedule 5.
		In Schedule 6, paragraph 10.
1986 c. 50.	The Social Security Act 1986.	In Schedule 10, in Part IV, paragraphs 76 and 81.
1986 c. 59.	The Sex Discrimination Act 1986.	Section 3.
1987 c. 26.	The Housing (Scotland) Act 1987.	In Schedule 22, in Part II, paragraph 10(2)(a).
1988 c. 1.	The Income and Corporation Taxes Act 1988.	Section 150(b).
		In section 579, subsection (2) (a), in subsections (2)(b) and (3)(b) and in subsection (4) (b) as it has effect otherwise than for the purposes of corporation tax, the word "net" and, in subsection (5) (b), the words ", and the full amount of the rebate".
		Section 580(2).
1988 c. 4.	The Norfolk and Suffolk Broads Act 1988.	In Schedule 6, paragraph 19.
1988 c. 20.	The Dartford-Thurrock Crossing Act 1988.	In Schedule 5, in Part I, paragraph 2(2).
1988 c. 34.	The Legal Aid Act 1988.	In Schedule 7, in paragraph 7(3), the words "Part VI of the Employment Protection (Consolidation) Act 1978 shall not apply to him and".
1988 c. 40.	The Education Reform Act 1988.	In section 173, subsection (6) and, in subsection (7), the words "Except as provided in subsection (6) above" and "a redundancy payment under

		Part VI of the Act of 1978 mentioned above or to".
		Section 175(3) to (5).
		Section 178(1) and (2).
		In Schedule 12, in Part I, paragraph 23 and, in Part III, paragraph 80.
1988 c. 43.	The Housing (Scotland) Act 1988.	In Schedule 1, in paragraph 12(2), the words "Part VI of the Employment Protection (Consolidation) Act 1978 shall not apply to him and".
1988 c. 50.	The Housing Act 1988.	In Schedule 5, in paragraph 10(2), the words "Part VI of the Employment Protection (Consolidation) Act 1978 shall not apply to him and".
1989 c. 13.	The Dock Work Act 1989.	Section 6(2).
		Section 7(4).
		In Schedule 2, paragraphs 6 and 7.
1989 c. 15.	The Water Act 1989.	In section 194(7)(d), the words "and the Employment Protection (Consolidation) Act 1978".
		In Schedule 25, paragraph 56.
1989 c. 29.	The Electricity Act 1989.	Section 56(2).
1989 c. 38.	The Employment Act 1989.	Sections 15 to 18.
		Section 19(1).
		In section 27(1), the words "and 16 to 19".
		In section 29(1), the definition of "the 1978 Act".
		Section 30(3)(f).
		In Schedule 6, paragraphs 21 to 25.
		In Schedule 9, paragraphs 3 to 5.
1989 c. 39.	The Self-Governing Schools etc. (Scotland) Act 1989.	In Schedule 10, paragraph 7.
1990 c. 19.	The National Health Service and Community Care Act 1990.	In Schedule 9, paragraph 20.

1990 c. 35.	The Enterprise and New Towns (Scotland) Act 1990.	In Schedule 1, in paragraph 17(2), the words "Part VI of the said Act of 1978 shall not apply to him and".
1990 c. 38.	The Employment Act 1990.	Section 13(1), (2) and (4).
		Section 16.
		In section 17, subsection (1) and, in subsection (2), the words "Apart from this section,".
		In Schedule 2, paragraph 1(1) and (3) to (6).
		Schedule 3.
1990 c. 43.	The Environmental Protection Act 1990.	In Schedule 10, in paragraph 16, the words "Part VI of the Employment Protection (Consolidation) Act 1978 shall not apply to him and".
1991 c. 28.	The Natural Heritage (Scotland) Act 1991.	In Schedule 4, in paragraph 5, the words "Part VI of the Employment Protection (Consolidation) Act 1978 shall not apply to him and".
1992 c. 6.	The Social Security (Consequential Provisions) Act 1992.	In Schedule 2, paragraphs 51 and 74.
1992 c. 13.	The Further and Higher Education Act 1992.	In Schedule 8, in Part II, paragraph 89.
1992 c. 37.	The Further and Higher Education (Scotland) Act 1992.	In Schedule 9, paragraph 6.
1992 c. 52.	The Trade Union and Labour Relations (Consolidation) Act 1992.	In Schedule 2, paragraphs 11 to 14, 16 to 18, 21 to 23, 29(2), 30, 33 and 34(1) and (2).
1993 c. 19.	The Trade Union Reform and Employment Rights Act 1993.	Sections 23 to 26.
		Sections 28 to 31.
		In section 39, subsection (1) and, in subsection (2), the words ", the Wages Act 1986".
		Section 54(2)(a) to (e).

		Schedules 2 to 5.
		In Schedule 6, paragraph 3.
		In Schedule 7, paragraphs 2 to 5, 11, 13, 14 and 16.
		In Schedule 8, paragraphs 10 to 18, 21 to 27, 31, 32, 35 to 37 and 67.
		In Schedule 9, paragraph 3.
1993 c. 48.	The Pension Schemes Act 1993.	Section 164(6).
		In Schedule 8, paragraphs 11(1) and 45(a).
1994 c. 10.	The Race Relations (Remedies) Act 1994.	Section 1(2).
1994 c. 18.	The Social Security (Incapacity for Work) Act 1994.	In Schedule 1, in Part II, paragraph 54.
1994 c. 20.	The Sunday Trading Act 1994.	In Schedule 4, paragraphs 1 to 20 and 22.
1994 c. 40.	The Deregulation and Contracting Out Act 1994.	Section 20(3) and (5).
		Section 36(1).
		Schedule 8.
1995 c. 17.	The Health Authorities Act 1995.	In Schedule 1, paragraph 103.
1995 c. 25.	The Environment Act 1995.	In Schedule 7, in paragraph 11(3), the words from the beginning to "but".
1995 c. 26.	The Pensions Act 1995.	Sections 42 to 46.
		In Schedule 3, paragraphs 1 to 7 and 10.
1995 c. 50.	The Disability Discrimination Act 1995.	In Schedule 6, paragraph 3.
1996 c. 14.	The Reserve Forces Act 1996.	In Schedule 10, paragraph 17.

Status:

Point in time view as at 22/08/1996.

Changes to legislation: