

# Employment Rights Act 1996

### **1996 CHAPTER 18**

#### PART X

UNFAIR DISMISSAL

#### **CHAPTER II**

REMEDIES FOR UNFAIR DISMISSAL

Compensation

#### VALID FROM 01/10/2004

## [F1124A Adjustments under the Employment Act 2002

Where an award of compensation for unfair dismissal falls to be—

- (a) reduced or increased under section 31 of the Employment Act 2002 (non-completion of statutory procedures), or
- (b) increased under section 38 of that Act (failure to give statement of employment particulars),

the adjustment shall be in the amount awarded under section 118(1)(b) and shall be applied immediately before any reduction under section 123(6) or (7).]

#### **Textual Amendments**

F1 S. 124A inserted (1.10.2004) by Employment Act 2002 (c. 22), ss. 39, 55(2); S.I. 2004/1717, art. 2(2) (subject to art. 3)

#### **Status:**

Point in time view as at 22/08/1996. This version of this provision is not valid for this point in time.

### **Changes to legislation:**

Employment Rights Act 1996, Section 124A is up to date with all changes known to be in force on or before 12 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.