

# **Employment Rights Act 1996**

# **1996 CHAPTER 18**

# PART X

UNFAIR DISMISSAL

# CHAPTER II

REMEDIES FOR UNFAIR DISMISSAL

Interim relief

## **131** Application for variation or revocation of order.

- (1) At any time between—
  - (a) the making of an order under section 129, and
  - (b) the determination or settlement of the complaint,

the employer or the employee may apply to an [ $^{F1}$ employment tribunal] for the revocation or variation of the order on the ground of a relevant change of circumstances since the making of the order.

(2) Sections 128 and 129 apply in relation to such an application as in relation to an original application for interim relief except that, in the case of an application by the employer, section 128(4) has effect with the substitution of a reference to the employee for the reference to the employer.

#### **Textual Amendments**

F1 Words in s. 131(1) substituted (1.8.1998) by 1998 c. 8, s. 1(2)(a) (with s. 16(2)); S.I. 1998/1658, art. 2(1), Sch. 1

#### Modifications etc. (not altering text)

C1 Ss. 128-132 extended (4.9.2000) by 1999 c. 26, s. 12(5) (with ss. 14, 15); S.I. 2000/2242, art. 2

Status: Point in time view as at 01/02/2011.

**Changes to legislation:** Employment Rights Act 1996, Section 131 is up to date with all changes known to be in force on or before 11 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- C2 Ss. 128-132 applied (1.10.2006) by The Employment Equality (Age) Regulations 2006 (S.I. 2006/1031), regs. 1(1), 47, Sch. 6 para. 13(6) (with regs. 44-46, Sch. 7)
- C3 Ss. 128-132 applied (6.4.2010) by The Employee Study and Training (Procedural Requirements) Regulations 2010 (S.I. 2010/155), reg. 18(5)

### Status:

Point in time view as at 01/02/2011.

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