



Employment Rights Act 1996

1996 CHAPTER 18

PART X

UNFAIR DISMISSAL

CHAPTER III

SUPPLEMENTARY

[^{F1}134A Application to police.

(1) For the purposes of section 100, and of the other provisions of this Part so far as relating to the right not to be unfairly dismissed in a case where the dismissal is unfair by virtue of section 100, the holding, otherwise than under a contract of employment, of the office of constable or an appointment as police cadet shall be treated as employment by the relevant officer under a contract of employment.

[^{F2}(2) In this section “ the relevant officer ”, in relation to—

- (a) a person holding the office of constable, or
- (b) a person holding an appointment as a police cadet,

means the person who under section 51A of the Health and Safety at Work etc. Act 1974 is to be treated as his employer for the purposes of Part 1 of that Act.]

[Subsection (1) does not apply to the holding of the office of constable by a member ^{F3}(3) of a police force on secondment to the Serious Organised Crime Agency.]]

Textual Amendments

F1 S. 134A inserted (1.7.1998) by 1997 c. 42, s. 4; S.I. 1998/1542, art. 2

F2 S. 134A(2) substituted (7.4.2005) by Serious Organised Crime and Police Act 2005 (c. 15), ss. 158(2)(b)(3), 178

Status: Point in time view as at 01/04/2013. This version of this provision has been superseded.

Changes to legislation: Employment Rights Act 1996, Section 134A is up to date with all changes known to be in force on or before 22 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

F3 S. 134A(3) added (1.4.2006) by [Serious Organised Crime and Police Act 2005 \(c. 15\)](#), ss. 59, 178, [Sch. 4 para. 87](#); S.I. 2006/378, art. 4(1), [Sch.](#) (subject to art. 4(2)-(7))

Status:

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