



Employment Rights Act 1996

1996 CHAPTER 18

PART XII

INSOLVENCY OF EMPLOYERS

186 Limit on amount payable under section 182.

- (1) The total amount payable to an employee in respect of any debt to which this Part applies, where the amount of the debt is referable to a period of time, shall not exceed—
- (a) [^{F1}£380] in respect of any one week, or
 - (b) in respect of a shorter period, an amount bearing the same proportion to [^{F2}£380] as that shorter period bears to a week.

^{F3}(2)

Textual Amendments

- F1** Words in s. 186(1)(a) substituted (1.10.2009) by [The Work and Families \(Increase of Maximum Amount\) Order 2009 \(S.I. 2009/1903\)](#), [art. 2](#)
- F2** Words in s. 186(1)(b) substituted (1.10.2009) by [The Work and Families \(Increase of Maximum Amount\) Order 2009 \(S.I. 2009/1903\)](#), [art. 2](#)
- F3** S. 186(2) repealed (17.12.1999) by [1999 c. 26, ss. 36\(1\)\(3\), 44, Sch. 9\(10\)](#); [S.I. 1999/3374](#), [art. 2\(b\)\(c\)](#), [Sch.](#)

Modifications etc. (not altering text)

- C1** S. 186(1)(a)(b): power to amend conferred (17.12.1999) by [1999 c. 26, s. 34\(1\)\(d\)](#); [S.I. 1999/3374](#), [art. 2\(a\)](#)

Status:

Point in time view as at 01/10/2009. This version of this provision has been superseded.

Changes to legislation:

Employment Rights Act 1996, Section 186 is up to date with all changes known to be in force on or before 10 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.