



# Employment Rights Act 1996

## 1996 CHAPTER 18

### PART XIII

#### MISCELLANEOUS

#### CHAPTER I

##### PARTICULAR TYPES OF EMPLOYMENT

##### *Excluded classes of employment*

#### **200 Police officers.**

- (1) Sections 8 to 10, Part III [<sup>F1</sup>, Part IVA], sections <sup>F2</sup>. . ., 45, [<sup>F3</sup>45A,] 47 [<sup>F4</sup>, 47B], [<sup>F5</sup>47C,]50 [<sup>F6</sup>to 57B] and 61 to 63, Parts VII and VIII, sections 92 and 93 [<sup>F7</sup>and], Part X [<sup>F8</sup>(except sections 100 and 134A and the other provisions of that Part so far as relating to the right not to be unfairly dismissed in a case where the dismissal is unfair by virtue of section 100)]. . .do not apply to employment under a contract of employment in police service or to persons engaged in such employment.
- (2) In subsection (1) “police service” means—
- (a) service as a member of a constabulary maintained by virtue of an enactment, or
  - (b) subject to section 126 of the <sup>M1</sup>Criminal Justice and Public Order Act 1994 (prison staff not to be regarded as in police service), service in any other capacity by virtue of which a person has the powers or privileges of a constable.

#### **Textual Amendments**

**F1** Words in s. 200(1) inserted (2.7.1999) by 1998 c. 23, s. 13(a); S.I. 1999/1547, art. 2

**F2** Word in s. 200(1) repealed (1.7.1998) by 1997 c. 42, s. 6(2)(a); S.I. 1998/1542, art. 2

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*Status: Point in time view as at 06/04/2001. This version of this provision has been superseded.*

*Changes to legislation: Employment Rights Act 1996, Section 200 is up to date with all changes known to be in force on or before 09 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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- F3** Word in s. 45A inserted (1.10.1998) by S.I. 1998/1833, **reg. 31(6)**
- F4** Words in s. 200(1) inserted (2.7.1999) by 1998 c. 23, **s. 13(b)**; S.I. 1999/1547, **art. 2**
- F5** Words in s. 200(1) inserted (15.12.1999) by 1999 c. 26, s. 9, **Sch. 4 Pt. III para. 35(a)**; S.I. 1999/2830, art. 2(2), **Sch. 1 Pt. II** (with Sch. 3 paras. 10, 11)
- F6** Words in s. 200(1) substituted (15.12.1999) by 1999 c. 26, s. 9, **Sch. 4 Pt. III para. 35(b)**; S.I. 1999/2830, art. 2(2), **Sch. 1 Pt. II** (with Sch. 3 paras. 10, 11)
- F7** Word in s. 200(1) inserted (15.12.1999) by 1999 c. 26, s. 9, **Sch. 4 Pt. III para. 35(c)**; S.I. 1999/2830, art. 2(2), **Sch. 1 Pt. II** (with Sch. 3 paras. 10, 11)
- F8** Words in s. 200(1) inserted (1.7.1998) by 1997 c. 42, **s. 6(2)(b)**; S.I. 1998/1542, **art. 2**

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**Modifications etc. (not altering text)**

- C1** S. 200 modified (1.10.2002 for certain purposes, otherwise 1.4.2004) by Police Reform Act 2002 (c. 30), s. 13, **Sch. 3 Pt. 3 para. 19(5)(b)** (with s. 14(1)); S.I. 2002/2306, **art. 4(e)**; S.I. 2004/913, **art. 2(d)**

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**Marginal Citations**

- M1** 1994 c. 33.

**Status:**

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**Changes to legislation:**

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