



Employment Rights Act 1996

1996 CHAPTER 18

PART XIII

MISCELLANEOUS

CHAPTER II

OTHER MISCELLANEOUS MATTERS

Contracting out etc. and remedies

204 Law governing employment.

- (1) For the purposes of this Act it is immaterial whether the law which (apart from this Act) governs any person's employment is the law of the United Kingdom, or of a part of the United Kingdom, or not.

^{F1}(2)

Textual Amendments

- F1** S. 204(2) repealed (25.10.1999) by 1999 c. 26, s. 44, [Sch. 9\(9\)](#); S.I. 1999/2830, art. 2(3), [Sch. 2 Pt. I](#) (with transitional provisions in [Sch. 3 para. 7\(2\)](#))

Status:

Point in time view as at 08/10/2004.

Changes to legislation:

Employment Rights Act 1996, Section 204 is up to date with all changes known to be in force on or before 12 August 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.