



Employment Rights Act 1996

1996 CHAPTER 18

PART XIV

INTERPRETATION

CHAPTER I

CONTINUOUS EMPLOYMENT

217 Reinstatement after military service.

- (1) If a person who is entitled to apply to his former employer under the ^{M1}Reserve Forces (Safeguard of Employment) Act 1985 enters the employment of the employer not later than the end of the six month period mentioned in section 1(4)(b) of that Act, his period of service in the armed forces of the Crown in the circumstances specified in section 1(1) of that Act does not break his continuity of employment.
- (2) In the case of such a person the number of days which, for the purposes of section 211(3), fall within the intervening period is the number of days between the last day of his previous period of employment with the employer (or, if there was more than one such period, the last of them) and the first day of the period of employment beginning in the six month period.

Modifications etc. (not altering text)

- C1** Ss. 210-219 applied (W.) (26.2.2016) by [The Agricultural Wages \(Wales\) Order 2016 \(S.I. 2016/107\)](#), arts. 1(1), **2(3)**
- C2** Ss. 210-219 applied (E.W.) (3.11.2017) by [The Agricultural Wages \(Wales\) Order 2017 \(S.I. 2017/1058\)](#), arts. 1, **2(3)**
- C3** Ss. 210-219 applied (E.W.) (1.4.2018) by [The Agricultural Wages \(Wales\) Order 2018 \(S.I. 2018/433\)](#), arts. 1, **2(3)**

Status: Point in time view as at 01/04/2018. This version of this provision has been superseded.

Changes to legislation: Employment Rights Act 1996, Section 217 is up to date with all changes known to be in force on or before 02 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Marginal Citations

M1 1985 c. 17.

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