



Employment Rights Act 1996

1996 CHAPTER 18

PART XIV

INTERPRETATION

CHAPTER II

A WEEK'S PAY

Maximum amount of week's pay

227 Maximum amount.

(1) For the purpose of calculating—

[^{F1}(zza) an award of compensation under section 63J(1)(b),]

[^{F2}(za) an award of compensation under section 80I(1)(b),]

(a) a basic award of compensation for unfair dismissal,

(b) an additional award of compensation for unfair dismissal,

[^{F3}(ba) an award under section 112(5), or]

(c) a redundancy payment,

the amount of a week's pay shall not exceed [^{F4}£400] .

^{F5}(2)

^{F5}(3)

^{F5}(4)

Status: Point in time view as at 01/02/2011. This version of this provision has been superseded.

Changes to legislation: Employment Rights Act 1996, Section 227 is up to date with all changes known to be in force on or before 29 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

- F1** S. 227(1)(zza) inserted (6.4.2010 for certain purposes and otherwise prosp.) by [Apprenticeships, Skills, Children and Learning Act 2009 \(c. 22\)](#), ss. 40, 269(4), **Sch. 1 para. 9**; S.I. 2010/303, **art. 4**, Sch. 3 (with arts. 8-14) (as amended by S.I. 2010/1151, art. 22)
- F2** S. 227(1)(za) inserted (6.4.2003) by [Employment Act 2002 \(c. 22\)](#), s. 53, **Sch. 7 para. 47(2)**; S.I. 2002/2866, **art. 2(3)**, Sch. 1 Pt. 3
- F3** S. 227(1)(ba) substituted (1.11.2004) for word by [Employment Act 2002 \(c. 22\)](#), ss. 53, 55(2), **Sch. 7 para. 47(3)**; S.I. 2004/2822, **art. 2(a)**
- F4** Words in s. 227(1) substituted (1.2.2011) by [The Employment Rights \(Increase of Limits\) Order 2010 \(S.I. 2010/2926\)](#), art. 3, **Sch.** (with art. 4)
- F5** S. 227(2)-(4) repealed (17.12.1999) by [1999 c. 26](#), ss. 36(1)(3), 44, **Sch. 9(10)**; S.I. 1999/3374, art. 2(b)(c), **Sch.**

Modifications etc. (not altering text)

- C1** Ss. 226-229 applied (with modifications) (4.3.1998) by S.I. 1998/192, **reg. 37(1)**
- C2** Ss. 220-228 applied (6.4.2006 with application in accordance with reg. 21(1) of the amending S.I.) by [The Transfer of Undertakings \(Protection of Employment\) Regulations 2006 \(S.I. 2006/246\)](#), regs. 1(2), **16(4)** (with reg. 21(5))
- C3** S. 227(1): power to amend conferred (17.12.1999) by [1999 c. 26](#), s. **34(1)(e)**; S.I. 1999/3374, **art. 2(a)**
S. 227(1) applied (4.9.2000) by [1999 c. 26](#), s. **11(5)** (with ss. 14, 15); S.I. 2000/2242, **art. 2(1)**
- C4** S. 227(1) applied in part (1.10.2006) by [The Employment Equality \(Age\) Regulations 2006 \(S.I. 2006/1031\)](#), regs. 1(1), 47, **Sch. 6 para. 11(5)** (with regs. 44-46, Sch. 7)
- C5** S. 227(1) applied in part (1.10.2006) by [The Employment Equality \(Age\) Regulations 2006 \(S.I. 2006/1031\)](#), regs. 1(1), 47, **Sch. 6 para. 12(5)** (with regs. 44-46, Sch. 7)
- C6** S. 227(1) applied (6.4.2010) by [The Employee Study and Training \(Procedural Requirements\) Regulations 2010 \(S.I. 2010/155\)](#), **reg. 17(5)**
- C7** S. 227(1)(c) excluded (4.3.1998) by S.I. 1998/192, **reg. 37(1)**

Status:

Point in time view as at 01/02/2011. This version of this provision has been superseded.

Changes to legislation:

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