



Employment Rights Act 1996

1996 CHAPTER 18

[^{F1}PART IVA

PROTECTED DISCLOSURES

[^{F1}43J Contractual duties of confidentiality.

- (1) Any provision in an agreement to which this section applies is void in so far as it purports to preclude the worker from making a protected disclosure.
- (2) This section applies to any agreement between a worker and his employer (whether a worker's contract or not), including an agreement to refrain from instituting or continuing any proceedings under this Act or any proceedings for breach of contract.]

Textual Amendments

- F1** Pt. IVA (ss. 43A-43L) inserted (2.7.1998 for specified purposes and otherwise 2.7.1999) by [1998 c. 23, s. 1](#); [S.I. 1999/1547, art. 2](#)

Status:

Point in time view as at 06/04/2015.

Changes to legislation:

Employment Rights Act 1996, Section 43J is up to date with all changes known to be in force on or before 09 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.