



Employment Rights Act 1996

1996 CHAPTER 18

PART IV

SUNDAY WORKING FOR SHOP AND BETTING WORKERS

Opting-out of Sunday work

[^{F1}43ZB Interpretation

- (1) In this Part—
 - “additional hours” has the meaning given in section 41A(2);
 - “large shop” means a shop which has a relevant floor area exceeding 280 square metres;
 - “objection notice” has the meaning given in section 41A(2);
 - “regulations” means regulations made by the Secretary of State.
- (2) In the definition of “large shop” in subsection (1)—
 - (a) “shop” means any premises where there is carried on a trade or business consisting wholly or mainly of the sale of goods;
 - (b) “relevant floor area” means the internal floor area of so much of the large shop in question as consists of or is comprised in a building.
- (3) For the purposes of subsection (2), any part of the shop which is not used for the serving of customers in connection with the sale or display of goods is to be disregarded.
- (4) The references in subsections (2) and (3) to the sale of goods does not include—
 - (a) the sale of meals, refreshments or alcohol (within the meaning of the Licensing Act 2003 or, in relation to Scotland, the Licensing (Scotland) Act 2005 (asp 16)) for consumption on the premises on which they are sold, or
 - (b) the sale of meals or refreshments prepared to order for immediate consumption off those premises.]

Status: Point in time view as at 01/07/2022.

Changes to legislation: Employment Rights Act 1996, Section 43ZB is up to date with all changes known to be in force on or before 23 August 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

- F1** Ss. 43ZA, 43ZB inserted (4.5.2016 for specified purposes) by [Enterprise Act 2016 \(c. 12\)](#), s. 44(1)(d), [Sch. 5 para. 6](#)

Status:

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