



Employment Rights Act 1996

1996 CHAPTER 18

PART V

PROTECTION FROM SUFFERING DETRIMENT IN EMPLOYMENT

Rights not to suffer detriment

VALID FROM 06/04/2010

[^{F1}47F Study and training

- (1) An employee has the right not to be subjected to any detriment by any act, or any deliberate failure to act, by the employee's employer done on the ground that the employee—
 - (a) made (or proposed to make) a section 63D application,
 - (b) exercised (or proposed to exercise) a right conferred on the employee under section 63F,
 - (c) brought proceedings against the employer under section 63I, or
 - (d) alleged the existence of any circumstance which would constitute a ground for bringing such proceedings.
- (2) This section does not apply if the detriment in question amounts to dismissal within the meaning of Part 10.]

Textual Amendments

- F1** S. 47F inserted (6.4.2010 for certain purposes and otherwise prosp.) by [Apprenticeships, Skills, Children and Learning Act 2009 \(c. 22\), ss. 40\(3\), 269\(4\)](#); [S.I. 2010/303, art. 4, Sch. 3](#) (with arts. 8-14) (as amended by [S.I. 2010/1151, art. 22](#))

Status:

Point in time view as at 01/08/2004. This version of this provision is not valid for this point in time.

Changes to legislation:

Employment Rights Act 1996, Section 47F is up to date with all changes known to be in force on or before 19 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.