



Employment Rights Act 1996

1996 CHAPTER 18

PART VI

TIME OFF WORK

Looking for work and making arrangements for training

52 Right to time off to look for work or arrange training.

- (1) An employee who is given notice of dismissal by reason of redundancy is entitled to be permitted by his employer to take reasonable time off during the employee's working hours before the end of his notice in order to—
 - (a) look for new employment, or
 - (b) make arrangements for training for future employment.
- (2) An employee is not entitled to take time off under this section unless, on whichever is the later of—
 - (a) the date on which the notice is due to expire, and
 - (b) the date on which it would expire were it the notice required to be given by section 86(1),he will have been (or would have been) continuously employed for a period of two years or more.
- (3) For the purposes of this section the working hours of an employee shall be taken to be any time when, in accordance with his contract of employment, the employee is required to be at work.

Status:

Point in time view as at 06/04/2021.

Changes to legislation:

Employment Rights Act 1996, Section 52 is up to date with all changes known to be in force on or before 17 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.