



# Employment Rights Act 1996

## 1996 CHAPTER 18

### PART VII

#### SUSPENSION FROM WORK

*[<sup>F1</sup>Ending the supply of an agency worker on maternity grounds*

#### **[<sup>F1</sup>68D Agency workers: supplementary**

(1) Without prejudice to any other duties of the hirer or temporary work agency under any enactment or rule of law sections 68A, 68B and 68C do not apply where the agency worker—

- (a) has not completed the qualifying period, or
- (b) is no longer entitled to the rights conferred by regulation 5 of the Agency Workers Regulations 2010 pursuant to regulation 8(a) or (b) of those Regulations.

(2) Nothing in those sections imposes a duty on the hirer or temporary work agency beyond the original intended duration, or likely duration of the assignment, whichever is the longer. (3) Those sections do not apply where sections 66 to 68 apply. (4)

In this section and sections 68A to 68C the following have the same meaning as in the Agency Workers Regulations 2010—

- “agency worker”
- “assignment”;
- “hirer”;
- “qualifying period”;
- “temporary work agency”.]

#### **Textual Amendments**

- F1** Ss. 68A-68D and heading inserted (1.10.2011) by [The Agency Workers Regulations 2010 \(S.I. 2010/93\)](#), reg. 25, [Sch. 2 para. 12](#)

**Status:**

Point in time view as at 06/02/2018.

**Changes to legislation:**

Employment Rights Act 1996, Section 68D is up to date with all changes known to be in force on or before 09 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.