



Employment Rights Act 1996

1996 CHAPTER 18

PART I

EMPLOYMENT PARTICULARS

Right to statements of employment particulars

VALID FROM 01/10/2004

[^{F1}7B Giving of alternative documents before start of employment

A document in the form of a contract of employment or letter of engagement given by an employer to an employee before the beginning of the employee's employment with the employer shall, when the employment begins, be treated for the purposes of section 7A as having been given at that time.]

Textual Amendments

F1 Ss. 7A, 7B inserted (1.10.2004) by [Employment Act 2002 \(c. 22\)](#), ss. 37, 55(2); S.I. 2004/1717, [art. 2\(2\)](#) (subject to [art. 3](#))

Status:

Point in time view as at 01/07/2000. This version of this provision is not valid for this point in time.

Changes to legislation:

Employment Rights Act 1996, Section 7B is up to date with all changes known to be in force on or before 07 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.