
Status: Point in time view as at 01/04/2023.

Changes to legislation: Employment Rights Act 1996, Section 80EE is up to date with all changes known to be in force on or before 24 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)



Employment Rights Act 1996

1996 CHAPTER 18

[^{F1}PART VIII]

[^{F1}CHAPTER 4

PARENTAL BEREAVEMENT LEAVE

[^{F1}80EE Application in relation to stillbirths

In this Chapter—

- (a) references to a child include a child stillborn after twenty-four weeks of pregnancy, and
- (b) references to the death of a child are to be read, in relation to a stillborn child, as references to the birth of the child.]

Textual Amendments

- F1** Pt. 8 Ch. 4 inserted (18.1.2020) by [Parental Bereavement \(Leave and Pay\) Act 2018 \(c. 24\), s. 2\(2\), Sch. para. 2; S.I. 2020/45, reg. 2](#)

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