



Public Interest Disclosure Act 1998

1998 CHAPTER 23

2 **Right not to suffer detriment.** **E+W+S**

After section 47A of the 1996 Act there is inserted—

“47B Protected disclosures.

- (1) A worker has the right not to be subjected to any detriment by any act, or any deliberate failure to act, by his employer done on the ground that the worker has made a protected disclosure.
- (2) Except where the worker is an employee who is dismissed in circumstances in which, by virtue of section 197, Part X does not apply to the dismissal, this section does not apply where—
 - (a) the worker is an employee, and
 - (b) the detriment in question amounts to dismissal (within the meaning of that Part).
- (3) For the purposes of this section, and of sections 48 and 49 so far as relating to this section, “worker”, “worker’s contract”, “employment” and “employer” have the extended meaning given by section 43K.”

Changes to legislation:

There are currently no known outstanding effects for the Public Interest Disclosure Act 1998, Section 2.