



National Minimum Wage Act 1998

1998 CHAPTER 39

Information

[^{F1}16A Disclosure of information by officers

- (1) Subsection (2) applies to information obtained for the purposes of the relevant legislation by an enforcement officer so far as that information relates to an identifiable worker or agency worker.
- (2) In order to enable or assist him to act for the purposes of the relevant legislation, the enforcement officer may disclose all or any of the information to the worker or, as the case may be, agency worker concerned.
- (3) Subsection (4) applies to information obtained for the purposes of the relevant legislation by an enforcement officer so far as that information relates to an identifiable employer or person who is the agent or the principal for the purposes of section 34 below.
- (4) In order to enable or assist him to act for the purposes of the relevant legislation, the officer may disclose all or any of the information to the employer, the agent or, as the case may be, the principal concerned.
- (5) In this section—
 - “agency worker” shall be construed in accordance with section 34 below;
 - “enforcement officer” means—
 - (a) an officer acting for the purposes of this Act, whether by virtue of paragraph (a) or (b) of section 13(1) above;
 - (b) [^{F2}an officer acting for the purposes of the Agricultural Wages Act 1948; or]
 - (c) an officer acting for the purposes of the Agricultural Wages (Regulation) (Northern Ireland) Order 1977;
 - “the relevant legislation” means—
 - (a) in relation to an enforcement officer acting for the purposes of this Act, this Act;

Changes to legislation: There are currently no known outstanding effects for the National Minimum Wage Act 1998, Section 16A. (See end of Document for details)

- (b) [^{F2}in relation to an enforcement officer acting for the purposes of the Agricultural Wages Act 1948, that Act; and]
- (c) in relation to an enforcement officer acting for the purposes of the Agricultural Wages (Regulation) (Northern Ireland) Order 1977, that Order.]

Textual Amendments

- F1** S. 16A inserted (6.4.2005) by [Employment Relations Act 2004 \(c. 24\)](#), **ss. 44**, 59(3); S.I. 2005/872, art. 4, Sch. (with art. 14)
- F2** Words in s. 16A(5) repealed (1.10.2013 for E.) by [Enterprise and Regulatory Reform Act 2013 \(c. 24\)](#), s. 103(3), **Sch. 20 para. 2**; S.I. 2013/1455, art. 3(b), Sch. 2 (with art. 4(2)(4)) (as amended (7.9.2013) by S.I. 2013/2271, art. 2)

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