



National Minimum Wage Act 1998

1998 CHAPTER 39

Special classes of person

36 Crown employment

- (1) Subject to section 37 below, the provisions of this Act have effect in relation to Crown employment and persons in Crown employment as they have effect in relation to other employment and other workers.
- (2) In this Act, subject to section 37 below, “Crown employment” means employment under or for the purposes of a government department or any officer or body exercising on behalf of the Crown functions conferred by statutory provision.
- (3) For the purposes of the application of the other provisions of this Act in relation to Crown employment in accordance with subsection (1) above—
 - (a) references to an employee or a worker shall be construed as references to a person in Crown employment;
 - (b) references to a contract of employment or a worker’s contract shall be construed as references to the terms of employment of a person in Crown employment; and
 - (c) references to dismissal, or to the termination of a worker’s contract, shall be construed as references to the termination of Crown employment.