

*These notes refer to the Employment Relations Act 1999  
(c.26) which received Royal Assent on 27 July 1999*

# **EMPLOYMENT RELATIONS ACT 1999**

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## **EXPLANATORY NOTES**

### **INTRODUCTION**

1. These notes relate to the Employment Relations Act which received Royal Assent on 27 July 1999. They have been prepared by the Department of Trade and Industry in order to assist the reader in understanding the Act. They do not form part of the Act and have not been endorsed by Parliament.
2. The notes need to be read in conjunction with the Act. They are not, and are not meant to be, a comprehensive description of the Act. So where a section or part of a section does not seem to require any explanation or comment, none is given.