Changes to legislation: There are currently no known outstanding effects for the Employment Relations Act 1999, Paragraph 2. (See end of Document for details)

## SCHEDULES

## **SCHEDULE 4**

### LEAVE FOR FAMILY REASONS ETC

## PART III

#### CONSEQUENTIAL AMENDMENTS

Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52)

- 2 In section 237(1A) (dismissal of those taking part in unofficial industrial action)—
  - (a) for the words from "section 99(1) to (3)" to the end substitute "or under—
    - (a) section 99, 100, 101A(d), 103 or 103A of the Employment Rights Act 1996 (dismissal in family, health and safety, working time, employee representative and protected disclosure cases),
    - (b) section 104 of that Act in its application in relation to time off under section 57A of that Act (dependants);" and
  - (b) at the end insert "; and a reference to a specified reason for dismissal includes a reference to specified circumstances of dismissal".

# **Changes to legislation:**

There are currently no known outstanding effects for the Employment Relations Act 1999, Paragraph 2.