



# Employment Relations Act 1999

## 1999 CHAPTER 26

### *Miscellaneous*

#### **32 Employment rights: employment outside Great Britain.**

- (1) In section 285(1) of the Trade Union and Labour Relations (Consolidation) Act 1992 (employment outside Great Britain) for “Chapter II (procedure for handling redundancies)” there shall be substituted “ sections 193 and 194 (duty to notify Secretary of State of certain redundancies) ”.
- (2) After section 287(3) of that Act (offshore employment) there shall be inserted—

“(3A) An Order in Council under this section shall be subject to annulment in pursuance of a resolution of either House of Parliament.”.
- (3) Section 196 of the <sup>M1</sup>Employment Rights Act 1996 (employment outside Great Britain) shall cease to have effect; and in section 5(1) for “sections 196 and” there shall be substituted “ section ”.
- (4) After section 199(6) of that Act (mariners) there shall be inserted—

“(7) The provisions mentioned in subsection (8) apply to employment on board a ship registered in the register maintained under section 8 of the Merchant Shipping Act 1995 if and only if—

  - (a) the ship’s entry in the register specifies a port in Great Britain as the port to which the vessel is to be treated as belonging,
  - (b) under his contract of employment the person employed does not work wholly outside Great Britain, and
  - (c) the person employed is ordinarily resident in Great Britain.
- (8) The provisions are—
  - (a) sections 8 to 10,
  - (b) Parts II, III and V,
  - (c) Part VI, apart from sections 58 to 60,
  - (d) Parts VII and VIII,

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*Status: Point in time view as at 25/10/1999.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Relations Act 1999, Section 32. (See end of Document for details)*

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- (e) sections 92 and 93, and
- (f) Part X.”

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**Marginal Citations**

**M1** 1996 c. 18.

**Status:**

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**Changes to legislation:**

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