

SCHEDULES

SCHEDULE 2

STATUTORY DISPUTE RESOLUTION PROCEDURES

PART 4

SUPPLEMENTARY

Status of meetings

- 14 A meeting held for the purposes of this Schedule is a hearing for the purposes of section 13(4) and (5) of the Employment Relations Act 1999 (c. 26) (definition of “disciplinary hearing” and “grievance hearing” in relation to the right to be accompanied under section 10 of that Act).

Scope of grievance procedures

- 15 (1) The procedures set out in Part 2 are only applicable to matters raised by an employee with his employer as a grievance.
- (2) Accordingly, those procedures are only applicable to the kind of disclosure dealt with in Part 4A of the Employment Rights Act 1996 (c. 18) (protected disclosures of information) if information is disclosed by an employee to his employer in circumstances where—
- (a) the information relates to a matter which the employee could raise as a grievance with his employer, and
 - (b) it is the intention of the employee that the disclosure should constitute the raising of the matter with his employer as a grievance.