



# Income Tax (Earnings and Pensions) Act 2003

## 2003 CHAPTER 1

### PART 7

[<sup>F1</sup>EMPLOYMENT INCOME: INCOME AND EXEMPTIONS RELATING TO SECURITIES]

### CHAPTER 6

<sup>F1</sup>... SHARE INCENTIVE PLANS

#### *Scope of tax charges*

#### **500 Operation of tax charges in connection with [<sup>F1</sup>Schedule 2]SIP**

- (1) Sections 501 to 508 apply for income tax purposes in connection with shares awarded under [<sup>F2</sup>a Schedule 2] SIP.
- (2) But those sections do not apply to an individual if, at the time of the award of shares in question, the earnings from the eligible employment are not (or would not be if there were any) general earnings to which any of the charging provisions of Chapter 4 or 5 of Part 2 apply.
- (3) “The eligible employment” means the employment which results in the individual meeting the employment requirement in relation to the plan.

#### **Textual Amendments**

- F1** Words in s. 500 heading substituted (6.4.2014) by [Finance Act 2014 \(c. 26\)](#), [Sch. 8 paras. 6\(2\)](#), 89 (with [Sch. 8 paras. 90-96](#))
- F2** Words in s. 500(1) substituted (6.4.2014) by [Finance Act 2014 \(c. 26\)](#), [Sch. 8 paras. 6\(3\)](#), 89 (with [Sch. 8 paras. 90-96](#))

**Changes to legislation:**

Income Tax (Earnings and Pensions) Act 2003, Section 500 is up to date with all changes known to be in force on or before 23 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 452(2)(aa) inserted by [2013 c. 29 Sch. 23 para. 11](#)
- s. 707A inserted by [2024 c. 3 s. 36\(4\)](#)