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**Changes to legislation:** There are currently no known outstanding effects for the  
Employment Relations Act 2004, Paragraph 11. (See end of Document for details)

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## SCHEDULES

### SCHEDULE 1 **E+W+S**

#### MINOR AND CONSEQUENTIAL AMENDMENTS

##### *The 1992 Act*

- 11 (1) Section 155 of the 1992 Act (matters to be disregarded in assessing contributory fault) is amended as follows.
- (2) In subsection (2), omit the word “or” at the end of paragraph (b) and at the end of paragraph (c) insert “, or
- (d) not to make use of services made available by any trade union or by a particular trade union or by one of a number of particular trade unions.”
- (3) After that subsection insert—
- “(2A) Conduct or action of the complainant shall be disregarded in so far as it constitutes acceptance of or failure to accept an offer made in contravention of section 145A or 145B.”

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#### **Commencement Information**

- 11** Sch. 1 para. 11 in force at 1.10.2004 by S.I. 2004/2566, art. 3(b) (with art. 6)

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Relations Act 2004, Paragraph 11.