

---

**Changes to legislation:** There are currently no known outstanding effects for the Work and Families Act 2006, Paragraph 39. (See end of Document for details)

---

## SCHEDULES

### SCHEDULE 1 **U.K.**

#### LEAVE AND PAY RELATED TO BIRTH OR ADOPTION: FURTHER AMENDMENTS

##### *Employment Rights Act 1996 (c. 18)*

- 39 (1) Section 88 of ERA 1996 (employments with normal working hours) is amended as follows.
- (2) In subsection (1)(c), for “paternity leave” substitute “ordinary or additional paternity leave”.
- (3) In subsection (2), for “statutory paternity pay” substitute “ordinary statutory paternity pay, additional statutory paternity pay”.

---

#### **Commencement Information**

**11** Sch. 1 para. 39 in force at 6.4.2010 by S.I. 2010/495, art. 4(d)

**Changes to legislation:**

There are currently no known outstanding effects for the Work and Families Act 2006, Paragraph 39.