

# Pensions Act 2008

# CHAPTER 30

# PENSIONS ACT 2008

# PART 1

# PENSION SCHEME MEMBERSHIP FOR JOBHOLDERS

# CHAPTER 1

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# Jobholders

1 Jobholders

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#### Members

1 (1) Appointments of members of the corporation, and of a...

#### Conflicts of interest

2 (1) The Secretary of State and, under paragraph 1(1)(b), the...

#### Disqualification and removal

- 3 (1) A person is disqualified for appointment as a member...
- 4 (1) A person is disqualified for appointment as a member...
- 5 The Secretary of State may remove a member from office...

#### *Tenure of office*

6 (1) A person holds and vacates office as a member...

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#### Remuneration etc

7 (1) The trustee corporation may— (a) pay to the members...

#### Staff

8 (1) The trustee corporation may appoint employees and make any... Part 2 — PROCEEDINGS ETC

#### Committees and advisory committees

- 9 (1) The trustee corporation may— (a) establish a committee for...
- 10 (1) A committee of the trustee corporation may establish a...

#### Proceedings

- 11 (1) The trustee corporation may, subject to this Schedule—
- 12 The trustee corporation must make arrangements for the keeping of...

#### Disqualification for acting in relation to certain matters

13 (1) This paragraph applies if at any meeting of—

#### Delegation

14 The trustee corporation may, subject to an order or rules...

#### Validity of proceedings

15 The validity of proceedings of the trustee corporation, a committee...

#### Authentication of the trustee corporation's seal

16 (1) The application of the trustee corporation's seal must be...

#### Annual report

17 (1) As soon as is reasonably practicable after the end... Part 3 — MONEY

#### Finance

- 18 (1) The Secretary of State may, with the consent of...
- 19 The trustee corporation may make charges in connection with the...

#### Accounts

20 (1) The trustee corporation must— (a) keep proper accounting records,... Part 4 — SUPPLEMENTARY

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- Disqualification
- 21 In Part 2 of Schedule 1 to the House of...
- 22 In Part 2 of Schedule 1 to the Northern Ireland...

#### Records and freedom of information

23 In Schedule 1 to the Public Records Act 1958 (c....

24 In Part 6 of Schedule 1 to the Freedom of...

#### Equality

25 The trustee corporation

#### Interpretation

26 (1) In this Schedule— "financial year" means such period as...

#### SCHEDULE 2 — Revaluation of accrued benefits etc Part 1 — REVALUATION OF ACCRUED PENSION BENEFITS

#### Amendments to Schedule 3 to the 1993 Act

- 1 This Part makes amendments to Schedule 3 to the Pension...
- 2 In paragraph 1 (the final salary method), for sub-paragraphs (1)...
- 3 (1) Paragraph 2 (the revaluation percentage and the appropriate revaluation...

## Part 2 — REVALUATION OF ACCRUED AMOUNTS ETC

#### Amendments to Schedule 7 to the 2004 Act

- 4 This Part makes amendments to Schedule 7 to the Pensions...
- 5 (1) Paragraph 12 (active members who have not attained normal...
- 6 (1) Paragraph 17 (deferred members who have not attained normal...
- 7 In paragraph 29 (Board's powers to alter rates of revaluation...
  - Part 3 CONSEQUENTIAL AMENDMENTS
- 8 (1) Section 51ZA of the Pensions Act 1995 (c. 26)...

SCHEDULE 3 — Consolidation of additional pension

After Schedule 4B to the Social Security Contributions and Benefits...

SCHEDULE 4 — Additional pension etc: minor and consequential amendments

Social Security Contributions and Benefits Act 1992 (c. 4)

- 1 The Social Security Contributions and Benefits Act 1992 is amended...
- 2 In section 21(5A)(c) (contribution conditions), after "5(2)(b) and (4)(a)" insert...
- 3 In section 39(1) (rate of widowed mother's allowance and widow's...
- 4 (1) Section 39C (rate of widowed parent's allowance and bereavement...
- 5 (1) After section 45 (additional pension in Category A retirement...
- 6 (1) Section 46 (modifications of section 45 for calculating the...
- 7 In section 48A(4) (category B retirement pension for married person)
- 8 In section 48B(2) (category B retirement pension for widows and...
- 9 (1) Section 48BB (category B retirement pension: entitlement by reference...
- 10 In section 48C(4) (category B retirement pension: general), for "and...
- 11 In section 51(2) and (3) (category B retirement pension for...
- 12 (1) Schedule 4B (additional pension: accrual rates for purposes of...
- 13 In Schedule 7 (industrial injuries benefits) in paragraph 3(3), after...

Social Security Administration Act 1992 (c. 5)

14 After section 148AA of the Social Security Administration Act 1992...

#### Pension Schemes Act 1993 (c. 48)

- 15 The Pension Schemes Act 1993 is amended as follows.
- 16 (1) Section 46 (effect of entitlement to guaranteed minimum pensions...
- 17 (1) Section 47 (further provisions concerning entitlement to guaranteed minimum...
- 18 In section 48(2) (reduced benefits where minimum payments or minimum...
- 19 In section 49(b) (women, married women and widows), after "46(1),"...
- 20 In section 164(5) (Crown employment), after "46(1)," insert "46A(2),...
- 21 In section 165(2)(b) (cases with a foreign element), after "those...
- 22 (1) In section 167(4) (application of provisions relating to social...

SCHEDULE 5 — Pension compensation payable on discharge of pension compensation credit

Part 1 — INTRODUCTORY

#### Introductory

1 This Schedule applies for the purposes of determining the compensation...

#### Interpretation

2 In this Schedule— "the initial annual rate of compensation" is...

#### Pension compensation age

 3 (1) This paragraph applies for the purpose of determining the...
Part 2 — TRANSFEREE ATTAINS PENSION COMPENSATION AGE BEFORE OR ON TRANSFER DAY

#### Compensation payable to transferee

4 (1) Compensation is payable in accordance with this paragraph where...

Compensation payable to widow, widower or surviving civil partner

5 (1) This paragraph applies where — (a) the transferee dies... Part 3 — TRANSFEREE ATTAINS PENSION COMPENSATION AGE AFTER TRANSFER DAY

#### Compensation payable to transferee

6 (1) Compensation is payable in accordance with this paragraph where...

Compensation payable to widow, widower or surviving civil partner

7 (1) This paragraph applies where— (a) the transferee dies after...

#### Revaluation

8 (1) This paragraph applies for the purpose of calculating the...

#### Commutation of periodic compensation

9 (1) A transferee who is entitled to periodic compensation under...

#### Early payment of compensation

10 (1) Regulations may prescribe circumstances in which, and conditions subject...

## Deferral of compensation

11 Pension compensation payable on discharge of pension compensation credit

#### Terminal illness lump sum: eligibility

12 (1) This paragraph applies where all of the following conditions...

*Terminal illness lump sum: application and evidence* 

13 An application for a terminal illness lump sum-

Terminal illness lump sum: determination of application

14 (1) The Board must determine an application for a terminal...

Terminal illness lump sum: effect of successful application

15 (1) If the Board grants an application for a terminal...

Terminal illness lump sum: information

 16 (1) Relevant information held by the Secretary of State about...
Part 4 — PROVISIONS APPLICABLE IRRESPECTIVE OF AGE OF TRANSFEREE ON TRANSFER DAY

#### Postponement of compensation

16A (1) Regulations may prescribe circumstances in which, and conditions subject...

#### Annual increase in periodic compensation

17 (1) This paragraph provides for annual increases to compensation payable...

#### Compensation cap

18 (1) The Secretary of State may by regulations make provision...

#### Compensation in form of dependant's benefits

19 (1) The Secretary of State may by regulations make provision...

#### Board's power to alter rates of revaluation and indexation

20 (1) The Board may determine the percentage that is to...

SCHEDULE 6 — Pension compensation on divorce etc: England and Wales

Part 1 — AMENDMENTS OF THE MATRIMONIAL CAUSES ACT 1973

- 1 The Matrimonial Causes Act 1973 (c. 18) is amended as...
- 2 After section 21A (pension sharing orders) insert— Pension compensation sharing...
- 3 After section 24D (pension sharing orders: apportionment of charges) insert—...
- 4 (1) Section 25 (matters to which court is to have...
- 5 In section 25A(1) (exercise of court's powers in favour of...
- 6 In section 25E(9) (the Pension Protection Fund), omit the definition...
- 7 After section 25E insert— Attachment of pension compensation (1) This section applies where, having regard to any PPF...
- 8 (1) Section 31 (variation, discharge etc of certain orders for...
- 9 After section 40A (appeals relating to pension sharing orders which... Part 2 — AMENDMENTS OF THE MATRIMONIAL AND FAMILY
  - PROCEEDINGS ACT 1984
- 10 The Matrimonial and Family Proceedings Act 1984 (c. 42) is...
- 11 In section 17 (orders for financial provision and property adjustment),...
- 12 In section 18(7) (matters to which court to have regard),...
- 13 (1) Section 21 (application of certain provisions of Part 2...
- Part 3 AMENDMENTS OF THE CIVIL PARTNERSHIP ACT 2004
- 14 The Civil Partnership Act 2004 (c. 33) is amended as...
- 15 After Part 4 of Schedule 5 (pension sharing orders on...
- 16 (1) Part 5 of Schedule 5 (matters to which court...
- 17 (1) Part 7 of Schedule 5 (pension protection fund compensation...
- 18 (1) Part 11 of Schedule 5 (variation, discharge etc of...
- 19 In Part 14 of Schedule 5 (miscellaneous and supplementary) after...
- 20 (1) In Schedule 7 (financial relief in England and Wales...

SCHEDULE 7 — Pension compensation on divorce etc: Scotland

- 1 The Family Law (Scotland) Act 1985 (c. 37) is amended...
- 2 In section 8 (orders for financial provision)—
- 3 After section 8A insert— Pension compensation sharing orders: apportionment of...
- 4 In section 10 (sharing of value of matrimonial property or...
- 5 In section 12A (orders for payment of capital sum: pensions...
- 6 After section 12A insert— Order for payment of capital sum:...
- 7 In section 13 (order for periodical allowance), in subsection (2)(b),...
- 8 In section 16 (agreements on financial provision)—
- 9 In section 27 (interpretation)— (a) in subsection (1), before the...

SCHEDULE 8 — Amendments of Schedule 7 to the Pensions Act 2004

- 1 Schedule 7 to the Pensions Act 2004 (c. 35) (pension...
- 2 In paragraph 3(6), at the end, add " to the...
- 3 In paragraph 5(5), at the end, add " to the...
- 4 In paragraph 11(8), after "paragraph 24 (commutation)," insert— " paragraph...
- 5 In paragraph 13, after sub-paragraph (3) insert—
- 6 In paragraph 14(9), after "paragraph 20 (compensation in respect of...
- 7 In paragraph 15(6), after "paragraph 24 (commutation)," insert— " paragraph...
- 8 In paragraph 18, after sub-paragraph (3) insert—
- 9 In paragraph 19(8), after "This paragraph is subject to—" insert—...
- 10 Amendments of Schedule 7 to the Pensions Act 2004

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- 11 Amendments of Schedule 7 to the Pensions Act 2004
- 12 In paragraph 25(3), after "before that person attains normal pension...
- 13 After paragraph 25 insert— Deferral of compensation (1) Regulations may prescribe circumstances in which, and conditions subject...
- 14 After paragraph 25A (inserted by paragraph 13 above) insert— Terminal...
- 15 In paragraph 33, make the existing provision sub-paragraph (1) and...
- 16 In paragraph 34(1), after "ill health" insert " or otherwise...
- 17 For paragraph 35(2)(a) substitute— (a) in the case of a...
- 18 For paragraph 35(3) substitute— (3) This sub-paragraph applies to a...

SCHEDULE 9 — Contribution notices and financial support directions under Pensions Act 2004

#### Introduction

1 The Pensions Act 2004 (c. 35) is amended as follows....

#### Contribution notices: material detriment test

- 2 (1) In section 38(5)(a) (main purpose or one of main...
- 3 In section 90(2) (the matters in relation to which the...
- 4 In section 96 (standard procedure), after subsection (1) insert—
- 5 In section 316(2) (subordinate legislation that is subject to affirmative...

Contribution notices: acting or failing to act otherwise than in good faith

6 In section 38(5) (acts or failures to act in relation...

Whether reasonable for Pensions Regulator to issue contribution notice

7 (1) Section 38 (contribution notices where avoidance of employer debt)...

Contribution notices: series of acts or failures to act

8 (1) In section 38 (contribution notices where avoidance of employer...

Contribution notices and financial support directions: bulk transfers

- 9 After section 39 (the sum specified in a section 38...
- 10 After section 43 (financial support directions) insert— Financial support directions:...
- 11 In section 306(2) (overriding requirements)— (a) after paragraph (d) insert—...
- 12 In section 316(2) (subordinate legislation that is subject to affirmative...
- 13 In Part 4 of Schedule 2 (the reserved regulatory functions...

Financial support directions: meaning of "insufficiently resourced"

14 (1) In section 44(3) (meaning of "insufficiently resourced"), for paragraph...

#### Effect of amendments made by this Schedule

15 (1) The amendments made by paragraphs 2, 6 and 7...

#### Transitional provision

16 (1) In the case of the first set of regulations...

SCHEDULE 10 — Interest on late payment of levies

#### Pension Schemes Act 1993 (c. 48)

1 After section 175 of the Pension Schemes Act 1993 (levies...

#### Pensions Act 2004 (c. 35)

- 2 The Pensions Act 2004 is amended as follows.
- 3 After section 117 (PPF administration levy) insert— Administration levy: interest...
- 4 In section 173 (Pension Protection Fund), after subsection (1)(b) insert
- 5 After section 181 (calculation, collection and recovery of levies) insert
- 6 In section 188 (Fraud Compensation Fund), after subsection (1)(b) insert—...
- 7 After section 189 (fraud compensation levy) insert— Fraud compensation levy:...
- 8 In section 209 (Ombudsman for the Board of the Pension...
- 9 In section 323(2)(b)(i) (provisions extending to Northern Ireland), for "subsections...

SCHEDULE 11 — Repeals

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- Part 2 SAFEGUARDED RIGHTS
- Part 3 CONTRACTING-OUT: ABOLITION OF ALL PROTECTED RIGHTS
- Part 4 PENSION COMPENSATION
- Part 5 FINANCIAL ASSISTANCE SCHEME
- Part 6 MISCELLANEOUS

## Status:

Point in time view as at 06/04/2020.

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