Status: Point in time view as at 12/11/2009. This version of this schedule contains provisions that are not valid for this point in time.

Changes to legislation: Apprenticeships, Skills, Children and Learning Act 2009, Schedule 1 is up to date with all changes known to be in force on or before 07 September 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

## VALID FROM 12/01/2010

# SCHEDULES

### VALID FROM 06/04/2010



Section 40

EMPLOYEE STUDY AND TRAINING: MINOR AND CONSEQUENTIAL AMENDMENTS

Employment Rights Act 1996 (c. 18)

The Employment Rights Act 1996 is amended as follows.

In section 48 (right to present complaint of detriment to employment tribunal), in subsection (1) for "or 47E" substitute ", 47E or 47F".

In section 105 (unfair dismissal: redundancy), after subsection (7BA) insert—

"(7BB) This subsection applies if the reason (or, if more than one, the principal reason) for which the employee was selected for dismissal was one of those specified in section 104E."

In section 108(3) (exceptions to one year qualifying period of continuous employment for claims for unfair dismissal), after paragraph (gj) insert—

"(gk) section 104E applies,".

In section 194 (House of Lords staff), in subsection (2)(e) before "VII" insert "6A,".

In section 195 (House of Commons staff), in subsection (2)(e) before "VII" insert "6A,".

In section 199 (mariners)—

10

- (a) in subsection (2), after "47E," insert "47F,";
- (b) in that subsection, before "VII" insert "6A,";
- (c) in subsection (8)(d), before "VII" insert "6A,".

In section 225 (how to calculate a week's pay in relation to rights during employment) after subsection (4A) insert—

"(4B) Where the calculation is for the purposes of section 63J, the calculation date is the day on which the section 63D application was made."

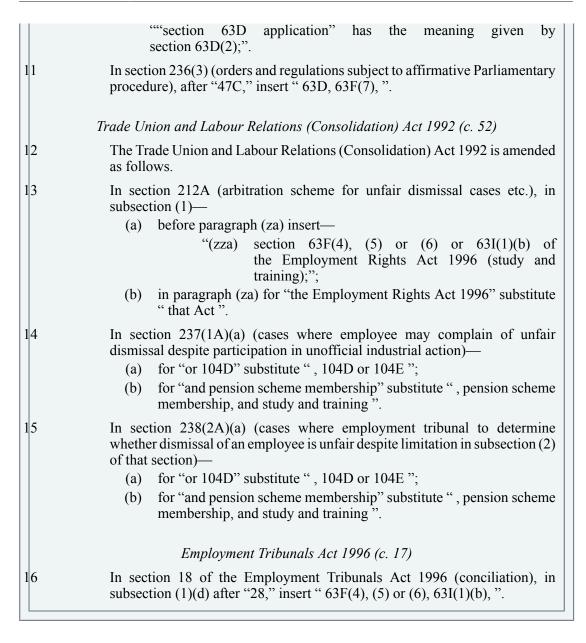
In section 227(1) (maximum amount of week's pay) before paragraph (za) insert—

"(zza) an award of compensation under section 63J(1)(b),".

In section 235(1) (other definitions) at the appropriate place insert—

Status: Point in time view as at 12/11/2009. This version of this schedule contains provisions that are not valid for this point in time.

Changes to legislation: Apprenticeships, Skills, Children and Learning Act 2009, Schedule 1 is up to date with all changes known to be in force on or before 07 September 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)



## **Status:**

Point in time view as at 12/11/2009. This version of this schedule contains provisions that are not valid for this point in time.

# **Changes to legislation:**

Apprenticeships, Skills, Children and Learning Act 2009, Schedule 1 is up to date with all changes known to be in force on or before 07 September 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.