SCHEDULE 9 – Work: exceptions Document Generated: 2024-05-19

Status: Point in time view as at 05/04/2011.

Changes to legislation: Equality Act 2010, Paragraph 4 is up to date with all changes known to be in force on or before 19 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

# SCHEDULES

## **SCHEDULE 9**

WORK: EXCEPTIONS

## PART 1

#### OCCUPATIONAL REQUIREMENTS

## Armed forces

- 4 (1) A person does not contravene section 39(1)(a) or (c) or (2)(b) by applying in relation to service in the armed forces a relevant requirement if the person shows that the application is a proportionate means of ensuring the combat effectiveness of the armed forces.
  - (2) A relevant requirement is—
    - (a) a requirement to be a man;
    - (b) a requirement not to be a transsexual person.
  - (3) This Part of this Act, so far as relating to age or disability, does not apply to service in the armed forces; and section 55, so far as relating to disability, does not apply to work experience in the armed forces.

## **Status:**

Point in time view as at 05/04/2011.

## **Changes to legislation:**

Equality Act 2010, Paragraph 4 is up to date with all changes known to be in force on or before 19 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.