SCHEDULE 9 – Work: exceptions Document Generated: 2024-06-07

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Changes to legislation: Equality Act 2010, Cross Heading: Interpretation is up to date with all changes known to be in force on or before 07 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

SCHEDULE 9

WORK: EXCEPTIONS

PART 1

OCCUPATIONAL REQUIREMENTS

Interpretation

- 6 (1) This paragraph applies for the purposes of this Part of this Schedule.
 - (2) A reference to contravening a provision of this Act is a reference to contravening that provision by virtue of section 13.
 - (3) A reference to work is a reference to employment, contract work, a position as a partner or as a member of an LLP, or an appointment to a personal or public office.
 - (4) A reference to a person includes a reference to an organisation.
 - (5) A reference to section 39(2)(b), 44(2)(b), 45(2)(b), 49(6)(b) or 50(6)(b) is to be read as a reference to that provision with the omission of the words "or for receiving any other benefit, facility or service".
 - (6) A reference to section 39(2)(c), 44(2)(c), 45(2)(c), 49(6)(c), 50(6)(c), 53(2)(a) or 55(2)(c) (dismissal, etc.) does not include a reference to that provision so far as relating to sex.
 - (7) The reference to paragraph (b) of section 41(1), so far as relating to sex, is to be read as if that paragraph read—
 - "(b) by not allowing the worker to do the work."

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