



Equality Act 2010

2010 CHAPTER 15

PART 5

WORK

CHAPTER 1

EMPLOYMENT, ETC.

Trade organisations

57 Trade organisations

- (1) A trade organisation (A) must not discriminate against a person (B)—
 - (a) in the arrangements A makes for deciding to whom to offer membership of the organisation;
 - (b) as to the terms on which it is prepared to admit B as a member;
 - (c) by not accepting B's application for membership.
- (2) A trade organisation (A) must not discriminate against a member (B)—
 - (a) in the way it affords B access, or by not affording B access, to opportunities for receiving a benefit, facility or service;
 - (b) by depriving B of membership;
 - (c) by varying the terms on which B is a member;
 - (d) by subjecting B to any other detriment.
- (3) A trade organisation must not, in relation to membership of it, harass—
 - (a) a member, or
 - (b) an applicant for membership.
- (4) A trade organisation (A) must not victimise a person (B)—

Status: This is the original version (as it was originally enacted).

- (a) in the arrangements A makes for deciding to whom to offer membership of the organisation;
 - (b) as to the terms on which it is prepared to admit B as a member;
 - (c) by not accepting B’s application for membership.
- (5) A trade organisation (A) must not victimise a member (B)—
- (a) in the way it affords B access, or by not affording B access, to opportunities for receiving a benefit, facility or service;
 - (b) by depriving B of membership;
 - (c) by varying the terms on which B is a member;
 - (d) by subjecting B to any other detriment.
- (6) A duty to make reasonable adjustments applies to a trade organisation.
- (7) A trade organisation is—
- (a) an organisation of workers,
 - (b) an organisation of employers, or
 - (c) any other organisation whose members carry on a particular trade or profession for the purposes of which the organisation exists.