*These notes refer to the Enterprise and Regulatory Reform Act 2013 (c.24) which received Royal Assent on 25 April 2013* 

# **ENTERPRISE AND REGULATORY**

# **REFORM ACT 2013**

# **EXPLANATORY NOTES**

## **COMMENTARY ON SECTIONS**

### **Part 5: Reduction of Legislative Burdens**

#### **Equality Acts**

### Section 66: Equality Act 2010: obtaining information for proceedings

- 444. Section 66 removes section 138 of the Equality Act 2010 which provides a mechanism and statutory forms for a person who thinks that he or she may have been unlawfully discriminated against, harassed or victimised to obtain information from the person he or she thinks has acted unlawfully against him or her (that is to say, the potential respondent or defendant).
- 445. A potential complainant may still seek information from a potential respondent without the statutory procedure and a court or tribunal may consider any relevant questions and answers as part of the evidence in a case.