

*These notes refer to the Children and Families Act 2014  
(c.6) which received Royal Assent on 13 March 2014*

# CHILDREN AND FAMILIES ACT 2014

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## EXPLANATORY NOTES

### BACKGROUND AND SUMMARY

#### **Part 8: Time off work: Ante-natal care etc**

27. **Part 8** creates a new right for employees and qualifying agency workers to take unpaid time off work to attend up to two ante-natal appointments with a pregnant woman. The right is available to the pregnant woman's husband, civil partner or partner, the father or parent of the pregnant woman's child, and intended parents in a surrogacy situation who meet specified conditions.
28. Provision is made for paid and unpaid time off work for adopters to attend meetings in advance of a child being placed with them for adoption.