

Status: Point in time view as at 18/01/2020.

Changes to legislation: There are currently no known outstanding effects for the Parental Bereavement (Leave and Pay) Act 2018, Cross Heading: Employment Act 2002. (See end of Document for details)

SCHEDULE

PARENTAL BEREAVEMENT LEAVE AND PAY

PART 3

FURTHER AMENDMENTS TO DO WITH PARENTAL BEREAVEMENT LEAVE AND PAY

Employment Act 2002

35 The Employment Act 2002 is amended as follows.

Commencement Information

II [Sch. para. 35](#) in force at 18.1.2020 by [S.I. 2020/45, reg. 2](#)

36 (1) Section 7 (funding of employers' liabilities as regards certain statutory pay) is amended as follows.

(2) In subsection (1), for “and statutory shared parental pay” substitute “, statutory shared parental pay and statutory parental bereavement pay”.

(3) In subsection (2)(a) and (b), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

(4) In subsection (3)—

(a) for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”;

(b) omit “or” at the end of paragraph (b);

(c) at the end of paragraph (c) insert “, or

(d) the period for which the payment of statutory parental bereavement pay is made,”.

Commencement Information

I2 [Sch. para. 36](#) in force at 18.1.2020 by [S.I. 2020/45, reg. 2](#)

37 In section 8 (regulations about payment), in subsections (1) and (2)(a), (b) and (d), for “and statutory shared parental pay” substitute “, statutory shared parental pay and statutory parental bereavement pay”.

Commencement Information

I3 [Sch. para. 37](#) in force at 18.1.2020 by [S.I. 2020/45, reg. 2](#)

38 In section 10 (powers to require information), in subsections (1) and (2)(a), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

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Commencement Information

I4 Sch. para. 38 in force at 18.1.2020 by S.I. 2020/45, reg. 2

- 39 In section 11 (penalties for failure to comply), in subsection (6), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

Commencement Information

I5 Sch. para. 39 in force at 18.1.2020 by S.I. 2020/45, reg. 2

- 40 In section 12 (penalties for fraud or negligence), in subsections (1)(a) and (b), (3) and (5), after “statutory paternity pay” insert “ or statutory parental bereavement pay”.

Commencement Information

I6 Sch. para. 40 in force at 18.1.2020 by S.I. 2020/45, reg. 2

- 41 In section 13 (supply of information held by Her Majesty's Revenue and Customs), in subsection (1), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

Commencement Information

I7 Sch. para. 41 in force at 18.1.2020 by S.I. 2020/45, reg. 2

- 42 In section 14 (supply of information held by the Secretary of State), in subsections (1) and (2), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

Commencement Information

I8 Sch. para. 42 in force at 18.1.2020 by S.I. 2020/45, reg. 2

- 43 In section 15 (use of information by Her Majesty's Revenue and Customs), in subsection (2)—
- (a) omit “and” at the end of paragraph (ba);
 - (b) after paragraph (ba) insert—
 - “(bb) their functions in relation to statutory parental bereavement pay; and”.

Commencement Information

I9 Sch. para. 43 in force at 18.1.2020 by S.I. 2020/45, reg. 2

- 44 In section 55 (short title etc), in subsection (8)—
- (a) for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”;

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(b) for “or Part 12ZC” substitute “, Part 12ZC or Part 12ZD”.

Commencement Information

I10 Sch. para. 44 in force at 18.1.2020 by S.I. 2020/45, reg. 2

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