



# Judicial Review and Courts Act 2022

## 2022 CHAPTER 35

### PART 2

#### COURTS, TRIBUNALS AND CORONERS

### CHAPTER 3

#### EMPLOYMENT TRIBUNALS AND THE EMPLOYMENT APPEAL TRIBUNAL

#### **34 Employment Tribunal Procedure Rules**

- (1) The Employment Tribunals Act 1996 is amended as set out in subsections (2) to (4).
- (2) For section 7 substitute—

**“7 Practice and procedure: general**

Procedure Rules (see section 37QA) are to govern the practice and procedure to be followed in employment tribunals.”

- (3) For section 30 substitute—

**“30 Practice and procedure: general**

- (1) Procedure Rules (see section 37QA) are to govern the practice and procedure to be followed in the Appeal Tribunal.
- (2) The Appeal Tribunal has the power to regulate its own practice and procedure, subject to Procedure Rules, directions under section 29A(1), and any other provision made by or under an enactment.”

- (4) At the beginning of Part 3 insert—

*“Procedure Rules*

**37QA Procedure Rules**

- (1) There are to be rules made by the Tribunal Procedure Committee called “Employment Tribunal Procedure Rules”.
- (2) Those are the rules referred to as “Procedure Rules” in this Act.
- (3) Schedule A1 makes further provision about Procedure Rules.
- (4) The power of the Tribunal Procedure Committee to make Procedure Rules for the purposes set out in sections 7 and 30(1) is not limited by any other provision (including future provision) about what Procedure Rules may or must contain.”
- (5) [Schedule 5](#) contains further provision in connection with the provision made by the preceding subsections.