



# Employment (Allocation of Tips) Act 2023

## 2023 CHAPTER 13

### 4 When tips etc must be dealt with

After section 27F of the Employment Rights Act 1996 insert—

#### “27G When tips etc must be dealt with

The employer must—

- (a) ensure that a qualifying tip, gratuity or service charge is allocated in accordance with section 27D(1), and
- (b) make any payment that the employer is required to make to a worker under section 27D(2) as a result of that allocation,

no later than the end of the month following the month in which the tip, gratuity or service charge was paid by the customer.”