



# Neonatal Care (Leave and Pay) Act 2023

## 2023 CHAPTER 20

### 1 Neonatal care leave and pay **U.K.**

In the Schedule—

- (a) Part 1 creates a statutory entitlement to neonatal care leave,
- (b) Part 2 creates a statutory entitlement to neonatal care pay, and
- (c) Part 3 contains related amendments.

#### Commencement Information

- I1** S. 1 not in force at Royal Assent, see [s. 3\(3\)](#)  
**I2** S. 1 in force at 21.8.2023 for specified purposes by [S.I. 2023/904, reg. 2\(a\)](#)

PROSPECTIVE

### 2 Power to make consequential provision **U.K.**

- (1) The Secretary of State may by regulations make provision that is consequential on this Act.
- (2) The regulations are to be made by statutory instrument.
- (3) A statutory instrument containing regulations under this section is subject to annulment in pursuance of a resolution of either House of Parliament.

#### Commencement Information

- I3** S. 2 not in force at Royal Assent, see [s. 3\(3\)](#)

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*Status: This version of this Act contains provisions that are prospective.*  
*Changes to legislation: There are currently no known outstanding effects for the Neonatal Care (Leave and Pay) Act 2023. (See end of Document for details)*

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### 3 Extent, commencement and short title **U.K.**

- (1) An amendment or repeal made by the Schedule has the same extent as the provision to which it relates.
- (2) Otherwise, this Act extends to England and Wales, Scotland and Northern Ireland.
- (3) Section 1, section 2 and the Schedule come into force on such day as the Secretary of State may by regulations made by statutory instrument appoint; and different days may be appointed for different purposes.
- (4) This section comes into force on the day on which this Act is passed.
- (5) This Act may be cited as the Neonatal Care (Leave and Pay) Act 2023.

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#### **Commencement Information**

**I4** S. 3 in force at Royal Assent, see [s. 3\(4\)](#)

**Status:**

This version of this Act contains provisions that are prospective.

**Changes to legislation:**

There are currently no known outstanding effects for the Neonatal Care (Leave and Pay) Act 2023.