



Seafarers Wages Act 2023

2023 CHAPTER 8

Introductory

1 Services to which this Act applies

- (1) This Act applies to a service for the carriage of persons or goods by ship, with or without vehicles, between a place outside the United Kingdom and a place in the United Kingdom.
- (2) But this Act does not apply to—
 - (a) a service that is for the purpose of leisure or recreation, or
 - (b) a service provided by a fishing vessel.
- (3) Regulations may specify matters that must or must not be taken into account in determining whether provision for the carriage of persons or goods between two places by ship on two or more journeys constitutes a single service.
- (4) In this Act “ship” includes—
 - (a) any kind of vessel used in navigation, and
 - (b) hovercraft.

2 Non-qualifying seafarers

In this Act, “non-qualifying seafarer” means a person—

- (a) who works on a ship providing a service to which this Act applies,
- (b) whose work on the ship is carried out in relation to the provision of the service, and
- (c) who fails to qualify for the national minimum wage in respect of that work merely because, for the purposes of the National Minimum Wage Act 1998, the person does not work, or does not ordinarily work, in the United Kingdom.