



Factories Act 1961

1961 CHAPTER 34

PART VI

EMPLOYMENT OF WOMEN AND YOUNG PERSONS

Hours and Holidays

94 Annual holidays

- (1) Subject to the exceptions allowed under this Part of this Act, the occupier of a factory shall allow the whole of each of the following days as a holiday in each year to every woman and young person employed in the factory.
- (2) In England, the said days are, subject to subsection (4) of this section, Christmas Day, Good Friday and every bank holiday.
- (3) In Scotland, the said days are six weekdays fixed by the occupier and notified in each case by means of a notice posted in the factory throughout not less than three weeks before the day; except that in burghs two of those days, which shall not be less than three months apart, shall be fixed by the town council.
- (4) The occupier may by notice posted in the factory throughout not less than three weeks before any of the days specified in subsection (2) of this section substitute for it some other weekday specified in the notice.
- (5) At least half of the days to be allowed in any year as holidays under this section shall be allowed between the fifteenth day of March and the first day of October.
- (6) Subject to the exceptions allowed under this Part of this Act, a woman or young person shall not be employed in a factory on a holiday fixed by or in pursuance of this section for that factory, and a woman or young person employed in any factory shall not be employed on such a holiday about the business of the factory or in any other business carried on by the occupier.