1966 No. 1366

PRICES AND INCOMES

The Temporary Restrictions on Pay Increases (Normal Working Hours) Regulations 1966

Made - - - 1st November 1966 Coming into Operation 2nd November 1966

The Secretary of State, in exercise of the powers conferred on him by section 30(4) of the Prices and Incomes Act 1966(a), hereby makes the following Regulations:—

- 1.—(1) These Regulations, which may be cited as the Temporary Restrictions on Pay Increases (Normal Working Hours) Regulations 1966, shall come into operation on 2nd November 1966.
- (2) The Interpretation Act 1889(b) shall apply for the interpretation of these Regulations as it applies for the interpretation of an Act of Parliament.
- 2.—(1) The following provisions of this Regulation shall apply for the purposes of section 30 of the Prices and Incomes Act 1966 (which gives authority for employers to disregard pay increases due under contracts of employment made before the date of the coming into force of Part IV of that Act) as that section applies to work to be performed under any contract of employment which contains terms providing for the work to be performed in normal working hours in cases where any of the remuneration to be considered consists of or includes remuneration for work outside those normal working hours.
- (2) In a case where the normal working hours for the work are such as to fall within the meaning of "normal working hours" given by sub-paragraph (1) of paragraph 1 of Schedule 2 to the Contracts of Employment Act 1963(c) (that is to say, where the contract of employment provides for a fixed number of hours without overtime) remuneration for work in the normal working hours, and for work outside those hours, shall be considered separately, except that if the number of normal working hours at the later time is less, the rate of remuneration for work outside those hours at the later time for a period equal to the difference shall be compared with the rate of remuneration for work in the normal working hours at the earlier time.
- (3) In a case where the normal working hours for the work are such as to fall within the meaning of "normal working hours" given by subparagraph (2) of paragraph 1 of Schedule 2 to the said Act of 1963 (that is to say, where the contract of employment provides for a fixed number or minimum number of hours which exceeds the number of hours without overtime) remuneration for work in the number of hours without overtime, and for work in the number of hours with overtime, shall be considered separately, except that if the number of hours without overtime at the later time is less, the rate of remuneration for work in the number of hours with overtime at the later time for a period equal to the difference shall be compared with the rate of remuneration for work in the number of hours without overtime at the earlier time.

Given under the Hand of the First Secretary of State and Secretary of State for Economic Affairs on 1st November 1966.

Michael Stewart,
First Secretary of State and Secretary of State for Economic Affairs.

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations make provision for the manner of comparison between rates of remuneration for work at different times under contracts of employment to which section 30 of the Prices and Incomes Act 1966 applies (authority for employers to disregard pay increases) where the contracts provide for the work to be performed in normal working hours.