

1968 No. 1729

WAGES COUNCILS

**The Wages Regulation (Retail Bread and Flour Confectionery)
(England and Wales) (Amendment) Order 1968**

Made - - - 29th October 1968

Coming into Operation 9th December 1968

Whereas the Secretary of State has received from the Retail Bread and Flour Confectionery Trade Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto ;

Now, therefore, the Secretary of State in exercise of her powers under section 11 of the Wages Councils Act 1959(a), and of all other powers enabling her in that behalf, hereby makes the following Order :—

1. This Order may be cited as the Wages Regulation (Retail Bread and Flour Confectionery) (England and Wales) (Amendment) Order 1968.

2.—(1) In this Order the expression “the specified date” means the 9th December 1968, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression “the specified date” means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.
29th October 1968.

P. H. St. J. Wilson,
Deputy Under Secretary of State,
Department of Employment and Productivity.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Bread and Flour Confectionery) Order 1967(a) (Order B.F.C. (24)) shall have effect as if in the schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"MANAGERS AND MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration for Managers and Manageresses employed in the areas specified in Column 2 of the next following table shall be the amount appearing in the said Column 2 against the amount of weekly trade shown in Column 1 of the said table:—

Column 1 WEEKLY TRADE	Column 2											
	Per week of 42 hours											
	London Area		Provincial A Area		Provincial B Area							
	Male	Female	Male	Female	Male	Female						
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.					
<i>Under £130</i>	256	6	222	0	250	6	216	0	238	6	205	0
£130 and under £140	258	6	224	0	252	6	218	0	240	6	207	0
£140 " " £150	260	6	226	0	254	6	220	0	242	6	209	0
£150 " " £160	262	6	228	0	256	6	222	0	244	6	211	0
£160 " " £170	263	6	229	0	257	6	223	0	245	6	212	0
£170 " " £180	264	6	230	0	258	6	224	0	246	6	213	0
£180 " " £190	265	6	231	0	259	6	225	0	247	6	214	0
£190 " " £200	266	6	232	0	260	6	226	0	248	6	215	0
£200 " " £210	267	6	233	0	261	6	227	0	249	6	216	0
£210 " " £220	268	6	234	0	262	6	228	0	250	6	217	0
£220 " " £230	269	6	235	0	263	6	229	0	251	6	218	0
£230 " " £240	270	6	236	0	264	6	230	0	252	6	219	0
£240 " " £250	271	6	237	0	265	6	231	0	253	6	220	0
£250 " " £260	272	6	238	0	266	6	232	0	254	6	221	0
£260 " " £270	273	6	239	0	267	6	233	0	255	6	222	0
£270 " " £280	274	6	240	0	268	6	234	0	256	6	223	0
£280 " " £290	275	6	241	0	269	6	235	0	257	6	224	0
£290 " " £300	276	6	242	0	270	6	236	0	258	6	225	0
£300 " " £310	279	6	245	0	273	6	239	0	261	6	228	0
£310 up to and including £730	The appropriate amount specified in this table for a worker employed at a shop where the weekly trade is £300 and in addition one shilling for every complete £10 of weekly trade in excess of that sum											
more than £730	322	6	288	0	316	6	282	0	304	6	271	0

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of 12 months immediately preceding the commencement of each half-year in the following manner:—

For the period of 26 weeks beginning (a) with the fifth week or (b) with the 31st week following the accounting date in any year, the weekly trade of a shop shall be 1/52nd of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the accounting date (in the case of

(a) hereof) or immediately preceding the 26th week following the accounting date (in the case of (b) hereof).

Except as provided as aforesaid, the weekly trade in respect of any week shall be the amount of the total receipts for goods sold at the shop in the preceding week.

In this paragraph the expression 'accounting date' means that date in each year on which the books of accounts of a shop are closed for the purpose of preparing the annual accounts in respect of that shop, or, in the absence of any such date, the 5th April in any year."

2. for paragraphs 4, 5, 6 and 7 there were substituted the following paragraphs:—

"WORKERS OTHER THAN MANAGERS, MANAGERESSES, TEMPORARY MANAGERS, TEMPORARY MANAGERESSES, ROUNDWORKERS AND TRANSPORT WORKERS

4.—(1) Subject to the provisions of this Schedule, the minimum remuneration for male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the said table:—

Column 1	Column 2					
	Per week of 42 hours					
(a) FIRST ASSISTANTS	The minimum remuneration which would be payable to the worker under (b) of this subparagraph increased by 5s. 0d.					
	London Area		Provincial A Area		Provincial B Area	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(b) ALL OTHER INDOOR WORKERS						
Aged 22 years or over ..	229 0	177 6	223 0	171 6	211 0	161 6
" 21 and under 22 years ..	212 6	165 0	206 6	158 6	194 6	150 0
" 20 " " 21 " ..	176 6	140 0	171 6	133 6	161 0	127 6
" 19 " " 20 " ..	166 0	134 0	161 0	127 6	150 6	121 6
" 18 " " 19 " ..	152 6	126 6	147 6	120 0	138 0	114 0
" 17 " " 18 " ..	128 0	106 6	122 0	100 0	115 0	94 6
" 16 " " 17 " ..	120 0	101 0	114 0	94 6	108 0	89 0
" under 16 years ..	112 6	95 0	107 6	88 6	101 6	83 0

(2) Notwithstanding the foregoing provisions of this paragraph, the minimum remuneration payable under the provisions of this paragraph during his or her first six months of employment in the retail bread and flour confectionery trade to a male or female worker who enters, or has entered, that trade for the first time at or over the age of 20 years shall be the appropriate minimum remuneration specified at (b) of the foregoing table reduced—

(a) during the first three months of the employment by 10s. 0d., and

(b) during the second three months of the employment by 5s. 0d.

ROUNDSWORKERS

5. Subject to the provisions of this Schedule, the minimum remuneration for Roundswokers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the next following table:—

Column 1	Column 2					
	Per week of 42 hours					
	London Area		Provincial A Area		Provincial B Area	
	s.	d.	s.	d.	s.	d.
Workers aged 21 years or over	235	6	229	6	217	6
" " 20 and under 21 years	196	6	193	6	183	0
" " 19 " " 20 "	179	0	176	0	165	6
" " 18 " " 19 "	166	0	163	0	153	6
" " 17 " " 18 "	142	0	138	0	131	0
" " 16 " " 17 "	131	0	127	0	121	0
" " under 16 years	119	0	116	0	110	0

ASSISTANT ROUNDSWORKERS

6. Subject to the provisions of this Schedule, the minimum remuneration for Assistant Roundswokers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2 of the next following table:—

Column 1	Column 2											
	Per week of 42 hours											
	London Area		Provincial A Area		Provincial B Area							
	Male	Female	Male	Female	Male	Female						
	s.	d.	s.	d.	s.	d.						
Workers aged 21 years or over	229	0	185	6	223	0	179	6	211	0	170	6
" " 20 and under 21 years	190	0	154	0	187	0	149	0	176	6	141	6
" " 19 and under 20 years	173	0	140	6	170	0	135	6	159	6	128	0
" " 18 and under 19 years	159	0	130	6	156	0	126	6	146	6	119	0
" " 17 and under 18 years	136	0	112	0	132	0	107	0	125	0	101	0
" " 16 and under 17 years	125	0	104	0	121	0	99	0	115	0	94	0
" " under 16 years	113	0	94	6	110	0	89	6	104	0	84	6

TRANSPORT WORKERS

7. Subject to the provisions of this Schedule, the minimum remuneration for Transport Workers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the next following table:—

Column 1	Column 2		Column 3		
			Per week of 42 hours		
Age of Transport Worker	Mechanically propelled vehicle with carrying capacity of	Horse drawn vehicle	London Area	Provincial A Area	Provincial B Area
21 years or over	} 1 ton or less	One-horse	s. d.	s. d.	s. d.
20 and under 21 years ..			240 6	234 6	222 6
19 " " 20 " ..			196 0	194 0	184 6
18 " " 19 " ..			186 0	184 0	174 6
under 18 years			173 0	170 0	161 6
			149 6	146 6	139 6
All ages	Over 1 ton and up to 5 tons	Two-horse	243 6	237 6	225 6
	Over 5 tons	—	247 6	241 6	229 6"

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which has effect from 9th December 1968, amends the (Retail Bread and Flour Confectionery) (England and Wales) Order 1967 (Order B.F.C. (24)) by increasing the statutory minimum remuneration fixed by that Order.

New provisions are printed in italics.