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### SCHEDULE 3

#### MATERIAL PROVISIONS OF THE EXEMPTED AGREEMENTS

#### B

#### THE NATIONAL AGREEMENTS COVERING SKILLED CRAFTSMEN WHO ARE FOUR-SHIFT WORKERS AND THOSE OTHER THAN FOUR-SHIFT WORKERS<sup>(1)</sup>

#### PROTECTION AGAINST LAY-OFF AND SHORT-TIME WORKING

##### *Purpose*

**33.** It is a policy of the Industry to maintain to the best of its ability stable employment for all its employees and in circumstances where it is not possible to avoid short-time working due to shortage of orders, to provide a measure of protection against a sudden substantial drop in earnings.

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<sup>(1)</sup>

The material provisions of these agreements are identical.