
STATUTORY INSTRUMENTS

1979 No. 694**POLICE****The Police (Amendment) Regulations 1979**

Made - - - - 19th June 1979

Laid before Parliament 27th June 1979

Coming into Operation 23rd July 1979

In exercise of the powers conferred on me by section 33 of the Police Act 1964(a), and after consulting the Police Council for the United Kingdom in accordance with section 4(4) of the Police Act 1969(b), I hereby make the following Regulations:—

1. These Regulations may be cited as the Police (Amendment) Regulations 1979.

2. These Regulations shall come into operation on 23rd July 1979 and shall have effect for the purposes of Regulations 4 and 5 as from 1st May 1979.

3. In these Regulations any reference to the principal Regulations is a reference to the Police Regulations 1971(c).

4. In Regulation 58A of the principal Regulations (London allowance) for the annual rate “£325” there shall be substituted the annual rate “£650”.

5. For Schedule 5 to the principal Regulations there shall be substituted the Schedule set out in the Appendix to these Regulations.

W. S. I. Whitelaw,
One of Her Majesty's Principal
Secretaries of State.

Home Office.
19th June 1979.

(a) 1964 c. 48.

(b) 1969 c. 63.

(c) S.I. 1971/156; the relevant amending instrument is S.I. 1978/1169.

APPENDIX

SCHEDULE SUBSTITUTED FOR SCHEDULE 5 TO THE PRINCIPAL REGULATIONS WITH EFFECT FROM 1ST MAY 1979

SCHEDULE 5
SCALES OF PAY

1.—(1) The annual pay of a member holding a rank referred to in the first column of the following Table A shall, subject as hereinafter provided, be determined by reference to his service in that rank in accordance with the scale set opposite to his rank—

- (a) in the case of a member of the City of London or metropolitan police force, in the second and third columns of the said Table;
(b) in any other case, in the second and fourth columns.

TABLE A

| Rank | Service in Rank | Annual pay | |
|--|------------------|------------|-----------|
| | | London | Provinces |
| Chief superintendent | Less than 1 year | £ 11,030 | £ 10,800 |
| | After 1 year | 11,270 | 11,050 |
| | After 2 years | 11,525 | 11,300 |
| | After 3 years | 11,775 | 11,550 |
| Superintendent | Less than 1 year | 10,460 | 9,800 |
| | After 1 year | 10,550 | 10,050 |
| | After 2 years | 10,630 | 10,300 |
| | After 3 years | 10,710 | 10,550 |
| Chief inspector | Less than 1 year | 7,440 | 7,100 |
| | After 1 year | 7,625 | 7,300 |
| | After 2 years | 7,820 | 7,500 |
| | After 3 years | 8,030 | 7,700 |
| | After 4 years | 8,235 | 7,900 |
| Inspector | Less than 1 year | 6,590 | 6,250 |
| | After 1 year | 6,775 | 6,450 |
| | After 2 years | 7,015 | 6,700 |
| | After 3 years | 7,230 | 6,900 |
| | After 4 years | 7,440 | 7,100 |
| Station sergeant or first class sergeant (C.I.D.) | Any service | 6,590 | — |
| Sergeant | Less than 1 year | 5,450 | 5,450 |
| | After 1 year | 5,700 | 5,700 |
| | After 2 years | 5,900 | 5,900 |
| | After 3 years | 6,100 | 6,100 |
| | After 4 years | 6,250 | 6,250 |

(2) Except in the case of a member of the City of London or metropolitan police force, where immediately before 1st September 1978 the annual pay of a chief superintendent was greater than £8,703, his annual pay determined in accordance with Table A above shall be increased by £147.

(3) Except in the case of a member of the City of London or metropolitan police force, where immediately before 1st September 1978 the annual pay of a superintendent was greater than £7,839, his annual pay determined in accordance with Table A above shall be increased by £42.

(4) Where a member of the City of London police force holding the rank of chief inspector held that rank immediately before 1st September 1978, his annual pay determined in accordance with Table A above shall be increased by—

- (a) £369, if he has held that rank for less than one year;
- (b) £402, if he has held that rank for one year;
- (c) £450, if he has held that rank for two years or longer.

(5) Where a superintendent was promoted to, or appointed in that rank on a date ("the relevant date") falling on or after 2nd September 1974 and the aggregate amount of his pay and of his allowances under Regulations 25, 26, 51, 52 and 63 in respect of his period of service in the rank of chief inspector during the year immediately before the relevant date exceeded the amount which would have been the aggregate of his pay and of any allowance under Regulation 51 in respect of that period of service had he been a superintendent with less than a year's reckonable service in that rank performing the duties he in fact performed as a chief inspector, his annual pay shall be determined as if he had an additional year's service in the rank of superintendent.

(6) Where a member holding the rank of chief inspector or inspector was promoted to or appointed in that rank on a date ("the relevant date") falling on or after 2nd September 1974 but before 1st May 1979 and—

- (a) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 5 or more years' reckonable service therein;
- (b) in the case of an inspector, he last served before the relevant date in the rank of—
 - (i) station sergeant or first class sergeant (C.I.D.) and had 2 or more years' reckonable service therein, or
 - (ii) sergeant and had 6 or more years' reckonable service therein;

then his annual pay for the rank he holds, shall be determined as if he had an additional year's service therein except that where the relevant date falls before 1st September 1975, his annual pay shall not be determined as aforesaid but as if immediately before 1st September 1975 he had completed a year's service in the rank he holds.

(7) Where a member holding the rank of chief inspector or inspector was promoted to or appointed in that rank on a date ("the relevant date") falling on or after 2nd May 1978 but before 1st May 1979 and—

- (a) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 4 or more years' (but less than 5 years') reckonable service therein;
- (b) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 4 or more years' (but less than 6 years') reckonable service therein;

then his annual pay for the rank he holds shall be determined as if immediately before 1st May 1979 he had completed a year's service in the rank he holds.

(8) Where a member holding the rank of chief inspector or inspector was promoted to or appointed in that rank on a date ("the relevant date") falling on or after 1st May 1979 and—

- (a) in the case of a chief inspector, he last served before the relevant date in the rank of inspector and had 4 or more years' reckonable service therein;
- (b) in the case of an inspector, he last served before the relevant date in the rank of—
 - (i) station sergeant or first class sergeant (C.I.D.) and had 2 or more years' reckonable service therein, or
 - (ii) sergeant and had 4 or more years' reckonable service therein;

then his annual pay for the rank he holds shall be determined as if he had an additional year's service therein.

(9) Where a sergeant promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 last served before the relevant date in the rank of constable and—

- (a) had 15 or more years' reckonable service therein, or
- (b) where the relevant date falls on or after 2nd May 1977, would, but for such promotion or appointment, have completed 15 years' such service within a year of the relevant date, or
- (c) where the relevant date falls on or after 2nd May 1978, had 12 or more years' (but less than 14 years') reckonable service therein;

then his annual pay for the rank of sergeant shall be determined—

- (i) where the relevant date falls before 1st September 1975, as if immediately before 1st September 1975 he had completed a year's service in that rank;
- (ii) where the relevant date falls on or after 1st September 1975 but before 2nd May 1978 and he had 15 or more years' reckonable service as a constable, as if he had an additional year's service as a sergeant;
- (iii) where the relevant date falls on or after 2nd May 1977 but before 2nd May 1978 and he had less than 15 years' reckonable service as a constable, as if immediately before 1st May 1978 he had completed a year's service as a sergeant;
- (iv) where the relevant date falls on or after 2nd May 1978 but before 1st May 1979, as if immediately before 1st May 1979 he had completed a year's service as a sergeant or, if he had 14 or more years' reckonable service as a constable, 2 years' service as a sergeant;
- (v) where the relevant date falls on or after 1st May 1979, as if he had an additional year's service as a sergeant or, if he had 14 or more years' reckonable service as a constable, 2 years' service as a sergeant.

(10) In sub-paragraphs (5) to (9) any reference to a member's reckonable service in any rank is a reference to the service reckonable for the purposes of his scale of pay in the rank, including any additional service reckonable by virtue of this paragraph, paragraph 2(4) or otherwise.

2.—(1) The annual pay of a member holding the rank of constable shall, subject as hereinafter provided, be determined by reference to his reckonable service in accordance with the scale in the following Table B.

TABLE B
ANNUAL PAY OF CONSTABLES

| Reckonable service | Annual pay |
|--|------------|
| | £ |
| Before completing 1 year of service | 3,600 |
| After 1 year of service | 3,850 |
| After 2 years of service | 4,300 |
| After 3 years of service | 4,400 |
| After 4 years of service | 4,550 |
| After 5 years of service | 4,700 |
| After 6 years of service | 4,850 |
| After 7 years of service | 5,000 |
| After 8 years of service | 5,150 |
| After 12 years of service | 5,450 |
| After 15 years of service | 5,700 |

(2) In the case of a constable who first became a member of a police force on or after 1st September 1976 and who did so after he had attained the age of 22 years, his annual pay during his first and second year of service shall be determined in accordance with Table B as if at all times during that period he had 2 years' reckonable service.

(3) In the case of a constable who—

- (a) was serving as a member of a police force immediately before 1st May 1971;
- (b) has so served continuously on and after that date;
- (c) was aged 21 years or over when he became a member of a police force; and
- (d) has completed 7 years (but not 8 years) of reckonable service,

his annual pay shall be determined as if he had completed 8 years' reckonable service.

(4) In the case of a person who was serving as a member of a police force immediately before 1st May 1971 and has served continuously as a member of a police force since he first became such a member then, unless his period of reckonable service began—

- (a) on a birthday;
- (b) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or
- (c) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—
 - (i) had not completed a year's or 2 or 3 years' reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or
 - (ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967,

his annual pay shall be determined as if he had completed a year's reckonable service on the date of his first birthday falling within his period of reckonable service.

(5) For the purposes of this paragraph—

- (a) any reference to a member's reckonable service is a reference to the service reckonable for the purposes of his scale of pay;
- (b) any reference to a member's birthday is a reference to an anniversary of the day of his birth, and
- (c) in determining whether or not a person has served continuously as a member of a police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the man exercising a statutory right of reversion to his police force.

3. The scale of pay of a member holding a rank above that of constable, not being a rank mentioned in Table A in paragraph 1, shall be such as shall be determined by the Secretary of State.

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These Regulations amend the Police Regulations 1971 by increasing, with effect from 1st May 1979, rates of pay for police officers in England and Wales and the London allowance which is payable to all members of the City of London and metropolitan police forces. Retrospective effect is authorised by section 33(4) of the Police Act 1964.

SI 1979/694
ISBN 0-11-093694-9



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